



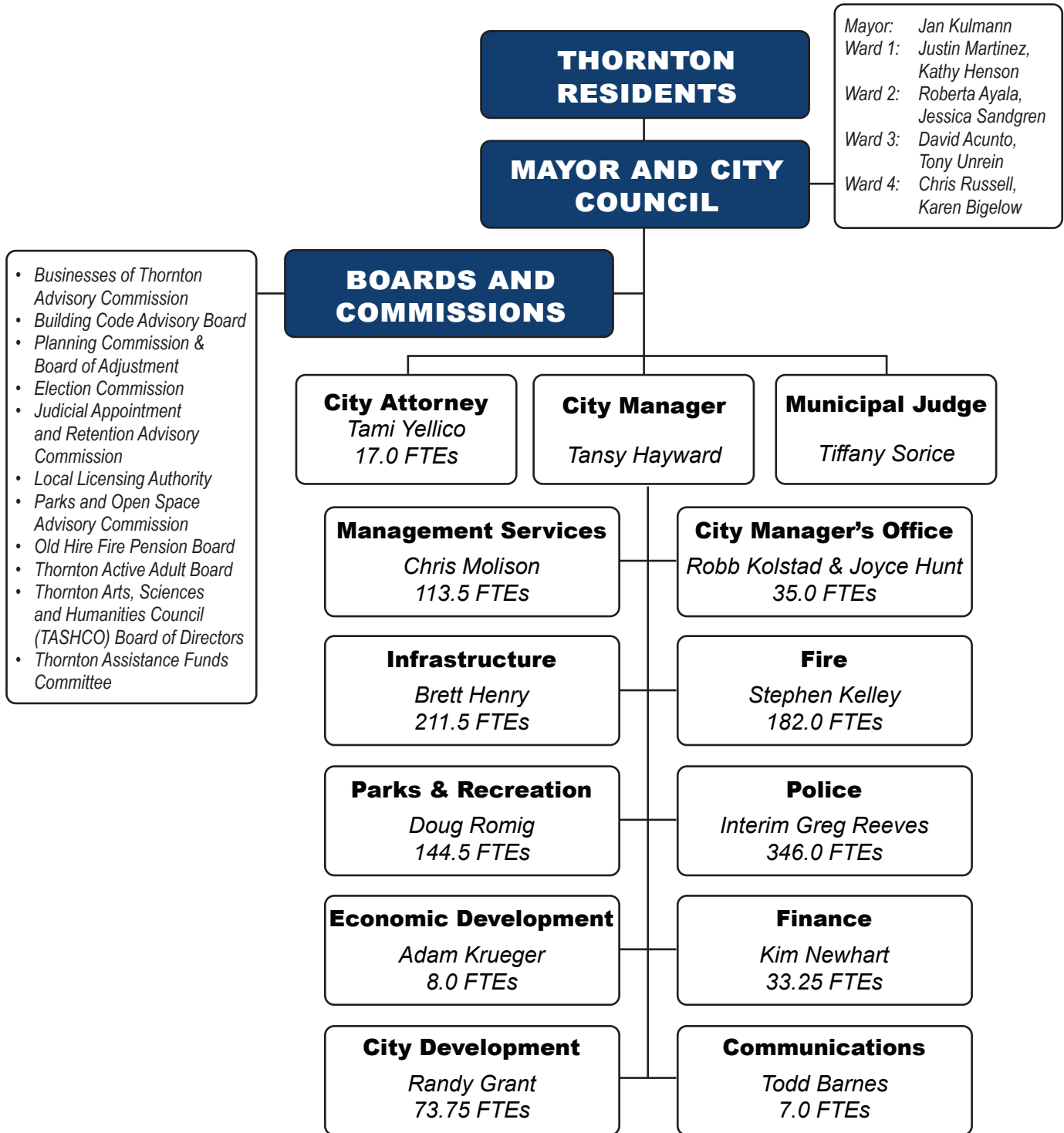
THORNTON

PROPOSED 2025 BUDGET

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CITY OF THORNTON ORGANIZATION CHART



2025 Budget - Staffing Summary

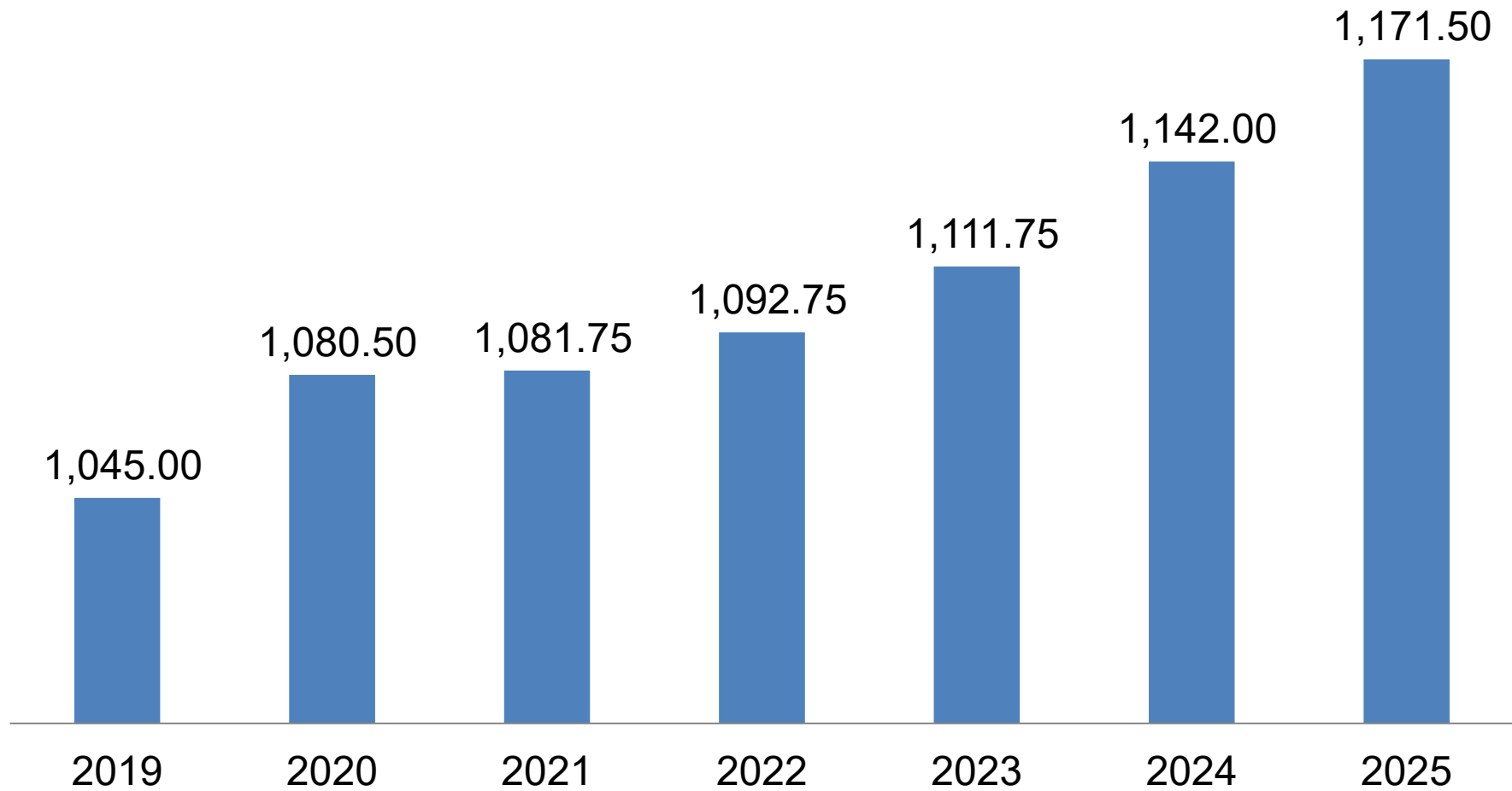
Department	2024 Budget	2025 Budget	Change
Police Department	343.00	346.00	3.00
Fire Department	161.00	182.00	21.00
Infrastructure	209.50	211.50	2.00
Parks & Recreation	143.00	143.50	0.50
Management Services	112.50	113.50	1.00
City Development	75.75	74.75	(1.00)
Finance	33.25	33.25	-
City Manager's Office	35.00	35.00	-
Legal	17.00	17.00	-
Communications	7.00	7.00	-
Economic Development	8.00	8.00	-
Total	1,145.00	1,171.50	26.50

2025 Budget - Staffing Summary

Fund	Department	Position	FTE
General	Fire	Firefighters	21.00
General	Police	Victim Advocate Specialist Conversion	2.00
General	Police	Emergency Communication Dispatcher	1.00
General	Parks & Recreation	Citizen Assistance Specialist	0.50
General	Management Services	Risk Management Tech Conversion	1.00
General	City Development	GIS Analyst (reallocate)	(1.00)
General	City Development	Permit Technician (reallocate)	(1.00)
General	City Development	Code Compliance Officer	1.00
Water	Infrastructure	Plant Mechanic	1.00
Water	Infrastructure	Project Manager	1.00
2025 Budget - Position Changes			26.50
2025 Budget - Authorized FTEs			1,171.50

Regular Staffing Summary 2019-2025

■ Total FTE



2025 General Fund Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 91,674,017	\$ 100,079,121	\$ 108,131,528	8.0%
7107 Temporary Salaries	6,934,604	7,337,562	9,119,724	24.3%
7107.01 Temp Salaries-Wellness	-	-	-	0.0%
7108 Overtime Pay	5,831,351	5,101,983	6,829,757	33.9%
7109 Stand-By Pay	446,527	466,974	440,129	-5.7%
7110 Pension Contributions	5,056,122	6,014,422	6,526,337	8.5%
7111 Social Security	4,855,191	5,192,204	5,870,128	13.1%
7112 Health/Life Insurance	13,385,063	12,907,676	15,311,479	18.6%
7113 Uniforms	891,991	1,182,378	1,136,215	-3.9%
7114 Training & Travel	1,025,010	1,359,714	1,116,117	-17.9%
7115 Awards/Incentives	179,476	269,185	195,282	-27.5%
7116 FPPA Death/ Disability	1,373,002	1,474,611	1,708,070	15.8%
7117 Special Allowance	274,554	457,943	494,655	8.0%
7118 RHS Contributions	465,628	518,448	553,861	6.8%
7121 OOC Pay	456,668	547,831	604,840	10.4%
7122 Longevity	1,053,955	1,161,890	1,323,037	13.9%
7123 Holiday Lump	503,254	465,137	898,984	93.3%
7124 Employee Activity	81,028	104,139	104,613	0.5%
7125 FPPA New Hire	1,477,573	1,441,150	2,063,786	43.2%
7126 FPPA reentry SWDB	1,936,352	2,089,619	2,224,533	6.5%
7127 FPPA reentry Hybrid	161,108	182,065	171,077	-6.0%
7128 FPPA reentry MPP	39,865	41,013	46,791	14.1%
7308 Worker's Compensation	3,312,492	2,864,448	3,334,980	16.4%
7309 State Unemployment	74,029	127,659	128,057	0.3%
7311 Tuition Program	11,998	49,000	49,000	0.0%
	\$ 141,500,858	\$ 151,436,172	\$ 168,382,980	11.2%
Contractual Services				
7131 Maintenance	\$ 3,534,995	\$ 4,603,507	\$ 5,078,737	10.3%
7131.01 Vehicle Service Maintenance	2,764,297	3,371,646	3,502,787	3.9%
7131.02 Fuel	1,578,910	1,693,728	1,686,283	-0.4%
7132 Contracted Services	9,105,022	11,321,236	13,118,987	15.9%
7133 Dues, Subs, And Pubs	430,864	561,644	600,724	7.0%
7134 Utilities/Comm/Postage	8,512,769	10,456,596	11,121,250	6.4%
7135 Miscellaneous	592,258	325,782	367,607	12.8%
7136 Overage/Shortage	1,309	-	-	0.0%
7335 Property/Casualty Insurance	2,097,228	2,434,008	2,809,380	15.4%
	\$ 28,617,652	\$ 34,768,147	\$ 38,285,755	10.1%

2025 General Fund Summary (Continued)

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Commodities				
7151 Supplies	\$ 4,782,547	\$ 5,659,127	\$ 5,703,671	0.8%
7152 Lease Payments	(10,237)	28,260	28,260	0.0%
7152.01 Snow and Ice Supplies	847,550	1,213,328	1,053,395	-13.2%
7152.02 Utility Cuts	-	-	(300,000)	n/a
	\$ 5,619,860	\$ 6,900,715	\$ 6,485,326	-6.0%
Capital Outlay				
8601 Fleet	\$ 1,720,254	\$ -	\$ -	0.0%
8602 On-Going / Other Equipment	930,063	1,487,376	1,214,062	-18.4%
8602.FORFEIT Forfeiture Purchases	34,115	328,080	328,500	0.1%
8603 Other - Capital Replacements	1,783,215	1,522,140	1,538,326	1.1%
8604 Special Funding	918,220	687,438	362,577	-47.3%
	\$ 5,385,867	\$ 4,025,034	\$ 3,443,465	-14.4%
Other Expenses				
9030 Discounts Lost	\$ (2,503)	\$ -	\$ -	0.0%
8049 Lease Principal	845,862	253,575	253,575	0.0%
8069 Lease Interest Expense	32,345	-	-	0.0%
9505 Transfers Out	2,476,163	10,000	245,946	2359.5%
	\$ 3,351,867	\$ 263,575	\$ 499,521	89.5%
FUND TOTAL	\$ 184,476,104	\$ 197,393,643	\$ 217,097,047	10.0%

2025 Legislative Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,987,756	\$ 2,118,541	\$ 2,220,844	4.8%
7107 Temporary Salaries	191,967	191,400	212,160	10.8%
7108 Overtime Pay	170	-	-	0.0%
7110 Pension Contributions	162,263	182,195	190,993	4.8%
7111 Social Security	157,576	156,270	171,887	10.0%
7112 Health/Life Insurance	289,677	253,280	288,531	13.9%
7113 Uniforms	-	-	-	0.0%
7114 Training & Travel	88,129	163,560	160,875	-1.6%
7115 Awards/Incentives	4,025	1,100	1,100	0.0%
7117 Special Allowance	93,064	83,400	89,400	7.2%
7118 RHS Contributions	8,990	9,619	10,458	8.7%
7124 Employee Activity	250	910	910	0.0%
	\$ 2,983,867	\$ 3,160,275	\$ 3,347,158	5.9%
Contractual Services				
7132 Contracted Services	\$ 129,488	\$ 376,700	\$ 366,000	-2.8%
7133 Dues, Subs, And Pubs	151,237	166,842	158,421	-5.0%
7134 Utilities/Comm/Postage	3,430	3,683	3,300	-10.4%
	\$ 284,155	\$ 547,225	\$ 527,721	-3.6%
Commodities				
7151 Supplies	\$ 59,577	\$ 27,455	\$ 27,525	0.3%
7151.TECH Technology Supplies	-	-	-	0.0%
	\$ 59,577	\$ 27,455	\$ 27,525	0.3%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ -	\$ -	\$ -	0.0%
	\$ -	\$ -	\$ -	0.0%
TOTAL	\$ 3,327,599	\$ 3,734,955	\$ 3,902,404	4.5%

City Council

40700

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7107 Temporary Salaries	\$ 173,077	\$ 170,000	\$ 177,840	4.6%
7111 Social Security	18,344	13,005	13,082	0.6%
7112 Health/Life Insurance	50,594	54,924	57,173	4.1%
7114 Training & Travel	64,474	118,300	115,300	-2.5%
7117 Special Allowance	83,656	74,000	80,000	8.1%
	\$ 390,145	\$ 430,229	\$ 443,395	3.1%
Contractual Services				
7132 Contracted Services	\$ 42,425	\$ 56,800	\$ 63,000	10.9%
7133 Dues, Subs, And Pubs	134,509	147,500	140,420	-4.8%
7134 Utilities/Comm/Postage	10	-	-	0.0%
	\$ 176,944	\$ 204,300	\$ 203,420	-0.4%
Commodities				
7151 Supplies	\$ 12,086	\$ 15,700	\$ 15,700	0.0%
	\$ 12,086	\$ 15,700	\$ 15,700	0.0%
TOTAL	\$ 579,175	\$ 650,229	\$ 662,515	1.9%

Legal

40710

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,987,754	\$ 2,118,541	\$ 2,220,844	4.8%
7107 Temporary Salaries	5,780	7,400	7,280	-1.6%
7108 Overtime Pay	170	-	-	0.0%
7110 Pension Contributions	162,263	182,195	190,993	4.8%
7111 Social Security	138,252	142,194	156,816	10.3%
7112 Health/Life Insurance	239,083	198,356	231,358	16.6%
7114 Training & Travel	23,655	45,260	42,575	-5.9%
7115 Awards/Incentives	4,025	1,100	1,100	0.0%
7117 Special Allowance	9,408	9,400	9,400	0.0%
7118 RHS Contributions	8,990	9,619	10,458	8.7%
7124 Employee Activity	250	910	910	0.0%
	\$ 2,579,630	\$ 2,714,975	\$ 2,871,734	5.8%
Contractual Services				
7132 Contracted Services	\$ 87,063	\$ 319,900	\$ 303,000	-5.3%
7133 Dues, Subs, And Pubs	16,728	19,342	18,001	-6.9%
7134 Utilities/Comm/Postage	3,420	3,683	3,300	-10.4%
	\$ 107,211	\$ 342,925	\$ 324,301	-5.4%
Commodities				
7151 Supplies	\$ 47,491	\$ 11,755	\$ 11,825	0.6%
7151.TECH Technology Supplies	-	-	-	-
	\$ 47,491	\$ 11,755	\$ 11,825	0.6%
TOTAL	\$ 2,734,332	\$ 3,069,655	\$ 3,207,860	4.5%

Boards and Commissions

40720

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7107 Temporary Salaries	\$ 13,110	\$ 14,000	\$ 27,040	93.1%
7111 Social Security	980	1,071	1,989	85.7%
7114 Training & Travel	-	-	3,000	n/a
	\$ 14,090	\$ 15,071	\$ 32,029	112.5%
TOTAL	\$ 14,090	\$ 15,071	\$ 32,029	112.5%

2025 Communications Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 767,172	\$ 797,857	\$ 837,029	4.9%
7107 Temporary Salaries	-	-	-	0.0%
7108 Overtime Pay	865	-	-	0.0%
7110 Pension Contributions	64,422	68,616	71,985	4.9%
7111 Social Security	54,473	57,870	68,249	17.9%
7112 Health/Life Insurance	114,757	106,657	131,592	23.4%
7114 Training & Travel	15,094	26,609	25,486	-4.2%
7115 Awards/Incentives	1,000	525	525	0.0%
7118 RHS Contributions	3,058	3,272	6,525	99.4%
	\$ 1,020,841	\$ 1,061,406	\$ 1,141,391	7.5%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 23,080	\$ 15,550	\$ 15,550	0.0%
7131.01 Vehicle Service Maintenance	1,261	515	766	48.7%
7131.02 Fuel	282	99	153	54.5%
7132 Contracted Services	303,602	298,750	449,250	50.4%
7133 Dues, Subs, And Pubs	15,922	23,957	24,984	4.3%
7134 Utilities/Comm/Postage	369,058	387,070	481,070	24.3%
7135 Equipment Rental	1,470	-	-	0.0%
	\$ 714,675	\$ 725,941	\$ 971,773	33.9%
Commodities				
7151 Supplies	\$ 54,002	\$ 78,067	\$ 93,767	20.1%
7152 Lease Payments	(10,237)	28,260	28,260	0.0%
	\$ 43,765	\$ 106,327	\$ 122,027	14.8%
Capital Outlay				
8049.01 Lease Principal	\$ 26,383	\$ -	\$ -	0.0%
8049.02 Subscription Principal	5,014	-	-	0.0%
8069.01 Lease Interest Expense	2,365	-	-	0.0%
8069.02 Subscription Interest Expense	666	-	-	0.0%
8602 On-Going/Other Equipmnt	-	64,220	-	-100.0%
8604 Special Funding	\$ 75,395	\$ 81,067	\$ 116,555	43.8%
	\$ 109,823	\$ 145,287	\$ 116,555	-19.8%
TOTAL	\$ 1,889,104	\$ 2,038,961	\$ 2,351,746	15.3%

Reprographics

40110

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 23,080	\$ 15,550	\$ 15,550	0.0%
7132 Contracted Services	184,524	210,500	217,000	3.1%
7134 Utilities/Comm/Postage	244,030	285,000	375,000	31.6%
7135 Equipment Rental	1,471	-	-	0.0%
	<u>\$ 453,105</u>	<u>\$ 511,050</u>	<u>\$ 607,550</u>	<u>18.9%</u>
Commodities				
7151 Supplies	\$ 50,601	\$ 77,000	\$ 92,000	19.5%
7152 Lease Payments	(10,237)	28,260	28,260	0.0%
	<u>\$ 40,364</u>	<u>\$ 105,260</u>	<u>\$ 120,260</u>	<u>14.3%</u>
Capital Outlay				
8049.01 Lease Principal	\$ 26,383	\$ -	\$ -	0.0%
8049.02 Subscription Principal	5,014	-	-	0.0%
8069.01 Lease Interest Expense	2,365	-	-	0.0%
8069.02 Subscription Interest Expense	666	-	-	0.0%
8602 On-Going/Other Equipmnt	-	64,220	-	-100.0%
	<u>\$ 34,428</u>	<u>\$ 64,220</u>	<u>\$ -</u>	<u>-100.0%</u>
TOTAL	\$ 527,897	\$ 680,530	\$ 727,810	6.9%

Communications

40240

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 767,170	\$ 797,857	\$ 837,029	4.9%
7108 Overtime Pay	865	-	-	0.0%
7110 Pension Contributions	64,422	68,616	71,985	4.9%
7111 Social Security	54,473	57,870	68,249	17.9%
7112 Health/Life Insurance	114,757	106,657	131,592	23.4%
7114 Training & Travel	15,094	26,609	25,486	-4.2%
7115 Awards/Incentives	1,000	525	525	0.0%
7118 RHS Contributions	3,058	3,272	6,525	99.4%
	\$ 1,020,839	\$ 1,061,406	\$ 1,141,391	7.5%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 1,261	\$ 515	\$ 766	48.7%
7131.02 Fuel	282	99	153	54.5%
7132 Contracted Services	119,078	88,250	232,250	163.2%
7133 Dues, Subs, And Pubs	15,922	23,957	24,984	4.3%
7134 Utilities/Comm/Postage	125,028	102,070	106,070	3.9%
	\$ 261,571	\$ 214,891	\$ 364,223	69.5%
Commodities				
7151 Supplies	\$ 3,401	\$ 1,067	\$ 1,767	65.6%
	\$ 3,401	\$ 1,067	\$ 1,767	65.6%
Capital Outlay				
8604 Special Funding	\$ 75,395	\$ 81,067	\$ 116,555	43.8%
	\$ 75,395	\$ 81,067	\$ 116,555	43.8%
TOTAL	\$ 1,361,206	\$ 1,358,431.00	\$ 1,623,936.00	19.5%

2025 City Manager's Office Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 3,685,469	\$ 3,812,604	\$ 4,189,374	9.9%
7107 Temporary Salaries	29,225	13,741	-	-100.0%
7108 Overtime Pay	12,266	2,525	7,514	197.6%
7110 Pension Contributions	304,936	327,884	360,287	9.9%
7111 Social Security	262,830	269,093	303,026	12.6%
7112 Health/Life Insurance	430,130	457,575	485,136	6.0%
7114 Training & Travel	98,323	97,284	59,735	-38.6%
7115 Awards/Incentives	34,195	128,984	94,196	-27.0%
7117 Special Allowance	13,318	12,370	12,370	0.0%
7118 RHS Contributions	30,440	32,571	32,102	-1.4%
7124 Employee Activity	39,327	42,068	42,342	0.7%
7311 Tuition Program	11,998	49,000	49,000	0.0%
7312 Training - Internal Service	8,250	19,600	19,600	0.0%
	\$ 4,960,707	\$ 5,265,299	\$ 5,654,682	7.4%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ 500	\$ 500	0.0%
7132 Contracted Services	385,190	399,487	548,744	37.4%
7132.01 Contracted Serv - ARPA	796	-	-	0.0%
7133 Dues, Subs, And Pubs	51,630	54,443	54,559	0.2%
7134 Utilities/Comm/Postage	1,164	2,043	1,509	-26.1%
7136 Overage/Shortage	(10)	-	-	0.0%
	\$ 438,770	\$ 456,473	\$ 605,312	32.6%
Commodities				
7151 Supplies	\$ 37,477	\$ 48,525	\$ 36,932	-23.9%
7151.TECH Technology Supplies	23,782	56,411	-	-100.0%
	\$ 61,259	\$ 104,936	\$ 36,932	-64.8%
TOTAL	\$ 5,460,736	\$ 5,826,708	\$ 6,296,926	8.1%

City Manager

40800

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 522,141	\$ 477,176	\$ 498,810	4.5%
7108 Overtime Pay	8,616	-	-	0.0%
7110 Pension Contributions	43,159	41,037	42,898	4.5%
7111 Social Security	31,353	25,165	28,059	11.5%
7112 Health/Life Insurance	14,666	35,395	33,006	-6.7%
7114 Training & Travel	47,965	34,380	8,100	-76.4%
7115 Awards/Incentives	1,272	1,357	1,400	3.2%
7117 Special Allowance	11,035	10,500	10,500	0.0%
7118 RHS Contributions	3,967	4,245	7,009	65.1%
7124 Employee Activity	623	1,200	1,200	0.0%
	\$ 684,797	\$ 630,455	\$ 630,982	0.1%
Contractual Services				
7132 Contracted Services	\$ 35,192	\$ 33,930	\$ 135,000	297.9%
7133 Dues, Subs, And Pubs	1,545	1,825	1,850	1.4%
7134 Utilities/Comm/Postage	204	-	-	0.0%
	\$ 36,941	\$ 35,755	\$ 136,850	282.7%
Commodities				
7151 Supplies	\$ 22,997	\$ 26,500	\$ 12,500	-52.8%
7151.TECH Technology Supplies	23,782	56,411	-	-100.0%
	\$ 46,779	\$ 82,911	\$ 12,500	-84.9%
TOTAL	\$ 768,517	\$ 749,121	\$ 780,332	4.2%

Human Resources

40210

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,508,713	\$ 1,595,022	\$ 1,732,305	8.6%
7108 Overtime Pay	656	2,525	2,626	4.0%
7110 Pension Contributions	124,198	137,172	148,978	8.6%
7111 Social Security	108,757	117,441	129,130	10.0%
7112 Health/Life Insurance	230,501	260,072	241,166	-7.3%
7114 Training & Travel	12,546	18,690	11,041	-40.9%
7115 Awards/Incentives	28,973	127,627	92,796	-27.3%
7117 Special Allowance	-	-	-	0.0%
7118 RHS Contributions	14,146	15,136	14,525	-4.0%
7124 Employee Activity	38,704	40,868	41,142	0.7%
7311 Tuition Program	11,998	49,000	49,000	0.0%
7312 Training - Internal Service	8,250	19,600	19,600	0.0%
	<u>\$ 2,087,442</u>	<u>\$ 2,383,153</u>	<u>\$ 2,482,309</u>	<u>4.2%</u>
Contractual Services				
7132 Contracted Services	\$ 173,418	\$ 206,459	\$ 213,306	3.3%
7133 Dues, Subs, And Pubs	40,531	43,827	44,056	0.5%
7134 Utilities/Comm/Postage	360	939	405	-56.9%
	<u>\$ 214,309</u>	<u>\$ 251,225</u>	<u>\$ 257,767</u>	<u>2.6%</u>
Commodities				
7151 Supplies	\$ 9,649	\$ 18,466	\$ 20,966	13.5%
	<u>\$ 9,649</u>	<u>\$ 18,466</u>	<u>\$ 20,966</u>	<u>13.5%</u>
TOTAL	\$ 2,311,400	\$ 2,652,844	\$ 2,761,042	4.1%

City Clerk

40230

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 762,542	\$ 788,202	\$ 828,566	5.1%
7107 Temporary Salaries	29,225	13,741	-	-100.0%
7108 Overtime Pay	2,994	-	4,888	n/a
7110 Pension Contributions	62,685	67,785	71,257	5.1%
7111 Social Security	58,573	61,102	64,815	6.1%
7112 Health/Life Insurance	130,984	120,977	145,814	20.5%
7114 Training & Travel	7,911	18,314	10,694	-41.6%
7115 Awards/Incentives	2,725	-	-	0.0%
7117 Special Allowance	1,083	670	670	0.0%
7118 RHS Contributions	4,650	4,976	4,296	-13.7%
	<u>\$ 1,063,372</u>	<u>\$ 1,075,767</u>	<u>\$ 1,131,000</u>	<u>5.1%</u>
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ 500	\$ 500	0.0%
7132 Contracted Services	100,753	45,799	121,938	166.2%
7133 Dues, Subs, And Pubs	2,607	4,481	4,843	8.1%
7134 Utilities/Comm/Postage	600	720	720	0.0%
7136 Overage/Shortage	(10)	-	-	0.0%
	<u>\$ 103,950</u>	<u>\$ 51,500</u>	<u>\$ 128,001</u>	<u>148.5%</u>
Commodities				
7151 Supplies	\$ 2,862	\$ 3,059	\$ 2,966	-3.0%
	<u>\$ 2,862</u>	<u>\$ 3,059</u>	<u>\$ 2,966</u>	<u>-3.0%</u>
TOTAL	\$ 1,170,184	\$ 1,130,326	\$ 1,261,967	11.6%

Management and Budget Office

40260

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 892,073	\$ 952,204	\$ 1,129,693	18.6%
7110 Pension Contributions	74,894	81,890	97,154	18.6%
7111 Social Security	64,147	65,385	81,022	23.9%
7112 Health/Life Insurance	53,979	41,131	65,150	58.4%
7114 Training & Travel	29,901	25,900	29,900	15.4%
7115 Awards/Incentives	1,225	-	-	0.0%
7117 Special Allowance	1,200	1,200	1,200	0.0%
7118 RHS Contributions	7,677	8,214	6,272	-23.6%
	\$ 1,125,096	\$ 1,175,924	\$ 1,410,391	19.9%
Contractual Services				
7132 Contracted Services	\$ 75,827	\$ 113,299	\$ 78,500	-30.7%
7132.01 Contracted Serv - ARPA	796	-	-	0.0%
7133 Dues, Subs, And Pubs	6,947	4,310	3,810	-11.6%
7134 Utilities/Comm/Postage	-	384	384	0.0%
	\$ 83,570	\$ 117,993	\$ 82,694	-29.9%
Commodities				
7151 Supplies	\$ 1,969	\$ 500	\$ 500	0.0%
	\$ 1,969	\$ 500	\$ 500	0.0%
TOTAL	\$ 1,210,635	\$ 1,294,417	\$ 1,493,585	15.4%

2025 Economic Development Summary

40360

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 835,263	\$ 988,858	\$ 1,001,708	1.3%
7107 Temporary Salaries	104,191	101,683	105,750	4.0%
7108 Overtime Pay	4,078	7,525	7,826	4.0%
7110 Pension Contributions	68,352	85,042	86,147	1.3%
7111 Social Security	63,960	78,588	82,738	5.3%
7112 Health/Life Insurance	78,809	92,797	149,619	61.2%
7114 Training & Travel	29,659	55,250	42,963	-22.2%
7114.01 BAC Training & Travel	51	5,000	3,900	-22.0%
7115 Awards/Incentives	1,178	675	675	0.0%
7117 Special Allowance	280	-	-	0.0%
7118 RHS Contributions	3,367	3,603	2,580	-28.4%
7124 Employee Activity	457	450	450	0.0%
	\$ 1,189,645	\$ 1,419,471	\$ 1,484,356	4.6%
Contractual Services				
7132 Contracted Services	\$ 49,756	\$ 131,500	\$ 36,500	-72.2%
7132.01 BAC Contracted Services	38,710	42,000	42,000	0.0%
7133 Dues, Subs, And Pubs	25,598	32,965	50,565	53.4%
7134 Utilities/Comm/Postage	18,150	3,460	3,460	0.0%
7134.01 BAC Utilities/Comm/Postage	18,320	77,099	92,606	20.1%
	\$ 150,534	\$ 287,024	\$ 225,131	-21.6%
Commodities				
7151 Supplies	\$ 9,335	\$ 5,000	\$ 5,000	0.0%
7151.01 BAC Supplies	3,198	3,500	3,500	0.0%
	\$ 12,533	\$ 8,500	\$ 8,500	0.0%
Capital Outlay				
8049.01 Lease Principal	\$ 49,828	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	699	-	-	0.0%
	\$ 50,527	\$ -	\$ -	0.0%
TOTAL	\$ 1,403,239	\$ 1,714,995	\$ 1,717,987	0.2%

2025 Parks & Recreation Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 9,997,709	\$ 11,121,361	\$ 11,580,639	4.1%
7107 Temporary Salaries	6,024,548	6,236,950	7,749,137	24.2%
7108 Overtime Pay	354,953	321,402	348,711	8.5%
7109 Stand-By Pay	51,057	37,123	38,608	4.0%
7110 Pension Contributions	804,698	949,988	995,936	4.8%
7111 Social Security	1,234,117	1,341,758	1,471,776	9.7%
7112 Health/Life Insurance	1,769,199	1,727,451	1,896,858	9.8%
7113 Uniforms	46,548	61,932	66,362	7.2%
7114 Training & Travel	110,271	184,356	119,648	-35.1%
7115 Awards/Incentives	23,075	20,626	21,201	2.8%
7117 Special Allowance	9,245	14,412	19,580	35.9%
7118 RHS Contributions	70,309	74,916	76,985	2.8%
7124 Employee Activity	6,602	13,393	13,393	0.0%
	\$ 20,502,331	\$ 22,105,668	\$ 24,398,834	10.4%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 102,656	\$ 68,828	\$ 103,651	50.6%
7131.01 Vehicle Service Maintenance	20,992	667,769	724,405	8.5%
7131.02 Fuel	265,269	192,523	280,892	45.9%
7132 Contracted Services	2,252,131	3,125,717	3,900,994	24.8%
7132.01 Contracted Services-Wellness	101,872	151,450	160,974	6.3%
7133 Dues, Subs, And Pubs	79,727	95,635	98,617	3.1%
7133.01 Dues,Subs,Pubs-Wellness	-	450	450	0.0%
7134 Utilities/Comm/Postage	4,056,767	5,607,781	5,923,911	5.6%
7135 Credit Card Fees	8,137	10,000	10,000	0.0%
7135 Senior Tax Refund	-	-	-	0.0%
7135 Miscellaneous	14,456	20,000	-	-100.0%
7136 Overage/Shortage	1,029	\$ -	\$ -	0.0%
	\$ 6,903,036	\$ 9,940,153	\$ 11,203,894	12.7%
Commodities				
7151 Supplies	\$ 1,500,384	\$ 1,043,302	\$ 1,199,760	15.0%
7151.01 Supplies-Resale	380,813	488,100	466,760	-4.4%
7151.TECH Technology Supplies	7,738	43,044	-	-100.0%
7151.02 Supplies-Resale Alcohol	121,636	145,000	155,000	6.9%
7152 Miscellaneous Supplies	-	2,500	2,500	0.0%
	\$ 2,010,571	\$ 1,721,946	\$ 1,824,020	5.9%
Capital Outlay				
8049.01 Lease Principal	\$ 123,978	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	14,222	-	-	0.0%
8601 Fleet	1,722	-	-	0.0%
8602 On-Going/Other Equipmnt	12,536	15,890	15,844	-0.3%
	\$ 152,458	\$ 15,890	\$ 15,844	-0.3%
TOTAL	\$ 29,568,396	\$ 33,783,657	\$ 37,442,592	10.8%

Parks & Recreation Administration

40400

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 208,093	\$ 212,761	\$ 303,141	42.5%
7110 Pension Contributions	17,560	18,297	26,070	42.5%
7111 Social Security	13,155	11,939	19,929	66.9%
7112 Health/Life Insurance	19,845	20,768	30,736	48.0%
7114 Training & Travel	6,547	17,470	7,141	-59.1%
7115 Awards/Incentives	5,195	20,089	20,089	0.0%
7118 RHS Contributions	-	-	-	0.0%
7124 Employee Activity	6,602	13,393	13,393	0.0%
	\$ 276,997	\$ 314,717	\$ 420,499	33.6%
Contractual Services				
7132 Contracted Services	\$ 1,322	\$ 6,877	\$ 577	-91.6%
7133 Dues, Subs, And Pubs	1,700	2,625	2,712	3.3%
7134 Utilities/Comm/Postage	360	360	3,220	794.4%
	\$ 3,382	\$ 9,862	\$ 6,509	-34.0%
Commodities				
7151 Supplies	\$ 12,806	\$ 3,370	\$ 3,481	3.3%
7151.TECH Technology Supplies	7,738	43,044	-	-100.0%
	\$ 20,544	\$ 46,414	\$ 3,481	-92.5%
TOTAL	\$ 300,923	\$ 370,993	\$ 430,489	16.0%

Parks

40410, 40411, 40412

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 4,019,509	\$ 4,397,940	\$ 4,526,833	2.9%
7107 Temporary Salaries	1,249,646	1,034,615	1,487,118	43.7%
7108 Overtime Pay	304,346	259,945	262,154	0.8%
7109 Stand-By Pay	51,057	37,123	38,608	4.0%
7110 Pension Contributions	321,633	378,223	389,307	2.9%
7111 Social Security	417,554	438,039	478,417	9.2%
7112 Health/Life Insurance	836,305	774,693	874,325	12.9%
7113 Uniforms	19,304	23,445	24,219	3.3%
7114 Training & Travel	43,333	58,445	37,364	-36.1%
7115 Awards/Incentives	8,375	-	-	0.0%
7117 Special Allowance	4,913	5,074	5,074	0.0%
7118 RHS Contributions	28,913	30,937	31,622	2.2%
	\$ 7,304,888	\$ 7,438,479	\$ 8,155,041	9.6%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ -	\$ 650,970	\$ 705,021	8.3%
7131.02 Fuel	236,924	180,006	251,091	39.5%
7132 Contracted Services	729,044	988,486	1,468,138	48.5%
7133 Dues, Subs, And Pubs	5,006	7,005	7,359	5.1%
7134 Utilities/Comm/Postage	2,881,090	4,115,742	4,366,293	6.1%
	\$ 3,852,064	\$ 5,942,209	\$ 6,797,902	14.4%
Commodities				
7151 Supplies	\$ 669,333	\$ 20,000	\$ 40,287	101.4%
	\$ 669,333	\$ 20,000	\$ 40,287	101.4%
Capital Outlay				
8601 Fleet	\$ -	\$ -	\$ -	0.0%
	\$ -	\$ -	\$ -	0.0%
TOTAL	\$ 11,826,285	\$ 13,400,688	\$ 14,993,230	11.9%

Golf Operations

40420, 40421, 40422

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 628,089	\$ 637,051	\$ 662,026	3.9%
7107 Temporary Salaries	686,063	758,603	862,309	13.7%
7108 Overtime Pay	26,409	15,757	17,415	10.5%
7110 Pension Contributions	48,816	54,786	56,935	3.9%
7111 Social Security	109,321	107,972	115,364	6.8%
7112 Health/Life Insurance	99,593	107,961	114,808	6.3%
7113 Uniforms	10,225	11,625	12,415	6.8%
7114 Training & Travel	6,353	9,004	7,909	-12.2%
7115 Awards/Incentives	1,750	-	-	0.0%
7118 RHS Contributions	4,866	5,207	3,944	-24.3%
	\$ 1,621,485	\$ 1,707,966	\$ 1,853,125	8.5%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 3,031	\$ 1,000	\$ 1,000	0.0%
7131.02 Fuel	18,088	-	17,056	n/a
7132 Contracted Services	94,189	267,529	251,511	-6.0%
7133 Dues, Subs, And Pubs	26,031	24,840	26,153	5.3%
7134 Utilities/Comm/Postage	295,576	421,677	429,245	1.8%
7135 Credit Card Fees	8,137	10,000	10,000	0.0%
7136 Overage/Shortage	675	-	-	0.0%
	\$ 445,727	\$ 725,046	\$ 734,965	1.4%
Commodities				
7151 Supplies	\$ 277,220	\$ 294,748	\$ 324,459	10.1%
7151.01 Supplies-Resale	380,813	488,100	466,760	-4.4%
7151.02 Supplies-Resale Alcohol	121,636	145,000	155,000	6.9%
	\$ 779,669	\$ 927,848	\$ 946,219	2.0%
Internal Service Charges				
8049.01 Lease Principal	\$ 59,745	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	13,127	-	-	0.0%
	\$ 72,872	\$ -	\$ -	0.0%
Capital Outlay				
8601 Fleet	\$ 1,657	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	2,037	10,290	14,000	36.1%
	\$ 3,694	\$ 10,290	\$ 14,000	36.1%
TOTAL	\$ 2,923,447	\$ 3,371,150	\$ 3,548,309	5.3%

Recreation

40430 - 40450

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 2,629,659	\$ 2,998,334	\$ 3,217,119	7.3%
7107 Temporary Salaries	3,618,919	3,898,037	4,584,875	17.6%
7108 Overtime Pay	2,929	4,225	4,160	-1.5%
7110 Pension Contributions	213,209	251,408	276,672	10.0%
7111 Social Security	479,914	521,634	583,248	11.8%
7112 Health/Life Insurance	455,825	487,890	507,204	4.0%
7113 Uniforms	14,653	22,352	23,975	7.3%
7114 Training & Travel	23,731	37,057	34,185	-7.8%
7115 Awards/Incentives	4,350	-	-	0.0%
7117 Special Allowance	-	2,258	1,438	-36.3%
7118 RHS Contributions	23,336	24,970	24,599	-1.5%
	\$ 7,466,525	\$ 8,248,165	\$ 9,257,475	12.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 94,967	\$ 56,878	\$ 86,251	51.6%
7131.01 Vehicle Service Maintenance	6,997	2,924	4,480	53.2%
7131.02 Fuel	1,197	2,818	2,305	-18.2%
7132 Contracted Services	1,006,144	1,160,099	1,192,860	2.8%
7132.01 Contracted Services-Wellness	101,872	151,450	160,974	6.3%
7133 Dues, Subs, And Pubs	31,736	38,331	43,153	12.6%
7133.01 Dues,Subs,Pubs-Wellness	-	450	450	0.0%
7134 Utilities/Comm/Postage	733,910	872,370	921,101	5.6%
7136 Overage/Shortage	354	-	-	0.0%
	\$ 1,977,177	\$ 2,285,320	\$ 2,411,574	5.5%
Commodities				
7151 Supplies	\$ 340,776	\$ 465,355	\$ 502,284	7.9%
	\$ 340,776	\$ 465,355	\$ 502,284	7.9%
Capital Outlay				
8049.01 Lease Principal	\$ 64,233	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	1,095	-	-	-
	\$ 65,328	\$ -	\$ -	0.0%
TOTAL	\$ 9,849,806	\$ 10,998,840	\$ 12,171,333	10.7%

Senior Center

40460 - 40462

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 773,619	\$ 806,086	\$ 853,875	5.9%
7107 Temporary Salaries	259,746	366,800	470,836	28.4%
7108 Overtime Pay	9,084	8,290	8,622	4.0%
7110 Pension Contributions	63,219	69,324	73,434	5.9%
7111 Social Security	71,775	89,427	100,589	12.5%
7112 Health/Life Insurance	121,615	109,580	124,014	13.2%
7113 Uniforms	801	1,500	2,250	50.0%
7115 Awards/Incentives	805	-	-	0.0%
7114 Training & Travel	6,045	19,050	9,748	-48.8%
7117 Special Allowance	1,965	2,080	2,080	0.0%
7118 RHS Contributions	4,488	4,803	7,087	47.6%
	<u>\$ 1,313,162</u>	<u>\$ 1,476,940</u>	<u>\$ 1,652,535</u>	<u>11.9%</u>
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 4,047	\$ 10,950	\$ 16,200	47.9%
7131.01 Vehicle Service Maintenance	13,995	13,875	14,904	7.4%
7131.02 Fuel	7,903	9,631	8,829	-8.3%
7132 Contracted Services	120,406	157,340	173,151	10.0%
7133 Dues, Subs, And Pubs	4,516	5,659	2,070	-63.4%
7134 Utilities/Comm/Postage	47,986	56,402	59,112	4.8%
7135 Miscellaneous	14,456	20,000	-	-100.0%
	<u>\$ 213,309</u>	<u>\$ 273,857</u>	<u>\$ 274,266</u>	<u>0.1%</u>
Commodities				
7151 Supplies	\$ 161,547	\$ 196,655	\$ 232,032	18.0%
7152 Miscellaneous Supplies	-	2,500	2,500	0.0%
	<u>\$ 161,547</u>	<u>\$ 199,155.00</u>	<u>\$ 234,532.00</u>	<u>17.8%</u>
Capital Outlay				
8601 Fleet	\$ 65	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	10,499	5,600	1,844	-67.1%
	<u>\$ 10,564</u>	<u>\$ 5,600</u>	<u>\$ 1,844</u>	<u>-67.1%</u>
TOTAL	\$ 1,698,582	\$ 1,955,552	\$ 2,163,177	10.6%

Open Space and Project Management

40470

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 579,078	\$ 605,063	\$ 653,130	7.9%
7107 Temporary Salaries	-	-	-	0.0%
7108 Overtime Pay	1,192	-	-	0.0%
7110 Pension Contributions	46,338	52,035	56,169	7.9%
7111 Social Security	42,685	46,287	49,964	7.9%
7112 Health/Life Insurance	92,722	66,653	107,430	61.2%
7113 Uniforms	616	700	723	3.3%
7114 Training & Travel	6,370	17,800	5,816	-67.3%
7115 Awards/Incentives	750	-	300	n/a
7118 RHS Contributions	809	866	764	-11.8%
	\$ 770,560	\$ 789,404	\$ 874,296	10.8%
Contractual Services				
7132 Contracted Services	\$ 3,068	\$ 8,666	\$ 8,125	-6.2%
7133 Dues, Subs, And Pubs	267	3,252	3,418	5.1%
7134 Utilities/Comm/Postage	732	1,286	2,924	127.4%
	\$ 4,067	\$ 13,204	\$ 14,467	9.6%
Commodities				
7151 Supplies	\$ 4,420	\$ 6,150	\$ 4,186	-31.9%
	\$ 4,420	\$ 6,150	\$ 4,186	-31.9%
TOTAL	\$ 779,047	\$ 808,758	\$ 892,949	10.4%

Arts and Culture

40475

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 281,892	\$ 312,745	\$ 320,984	2.6%
7107 Temporary Salaries	97,278	99,768	120,994	21.3%
7108 Overtime Pay	205	1,915	2,080	8.6%
7110 Pension Contributions	21,947	26,896	27,605	2.6%
7111 Social Security	26,145	31,704	31,689	0.0%
7112 Health/Life Insurance	45,843	40,602	47,039	15.9%
7113 Uniforms	153	-	-	0.0%
7114 Training & Travel	6,875	8,000	4,340	-45.8%
7115 Awards/Incentives	500	-	-	0.0%
7118 RHS Contributions	298	-	320	n/a
	\$ 481,136	\$ 521,630	\$ 555,051	6.4%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 139	\$ -	\$ -	0.0%
7131.02 Fuel	1,157	68	1,611	2269.1%
7132 Contracted Services	41,183	84,980	60,100	-29.3%
7133 Dues, Subs, And Pubs	1,315	4,115	980	-76.2%
7134 Utilities/Comm/Postage	15,634	26,330	25,807	-2.0%
	\$ 59,428	\$ 115,493	\$ 88,498	-23.4%
Commodities				
7151 Supplies	\$ 16,285	\$ 14,800	\$ 19,400	31.1%
	\$ 16,285	\$ 14,800	\$ 19,400	31.1%
TOTAL	\$ 556,849	\$ 651,923	\$ 662,949	1.7%

Community Connections

40480

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 521,211	\$ 771,869	\$ 745,222	-3.5%
7107 Temporary Salaries	86,183	46,755	156,099	233.9%
7108 Overtime Pay	10,038	31,270	54,280	73.6%
7110 Pension Contributions	43,980	66,381	64,089	-3.5%
7111 Social Security	44,806	63,247	64,834	2.5%
7112 Health/Life Insurance	59,186	79,247	52,322	-34.0%
7113 Uniforms	796	1,260	1,680	33.3%
7114 Training & Travel	8,916	11,862	8,645	-27.1%
7115 Awards/Incentives	350	537	812	51.2%
7117 Special Allowance	2,367	5,000	10,988	119.8%
7118 RHS Contributions	1,031	1,106	4,376	295.7%
	\$ 778,864	\$ 1,078,534	\$ 1,163,347	7.9%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 472	\$ -	\$ -	0.0%
7132 Contracted Services	187,865	331,295	655,932	98.0%
7133 Dues, Subs, And Pubs	1,274	2,030	4,221	107.9%
7134 Utilities/Comm/Postage	26,398	35,449	35,449	0.0%
	\$ 216,009	\$ 368,774	\$ 695,602	88.6%
Commodities				
7151 Supplies	\$ 16,600	\$ 28,924	\$ 38,476	33.0%
	\$ 16,600	\$ 28,924	\$ 38,476	33.0%
TOTAL	\$ 1,011,473	\$ 1,476,232	\$ 1,897,425	28.5%

Community Engagement

40485

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 356,561	\$ 379,512	\$ 298,309	-21.4%
7107 Temporary Salaries	26,713	32,372	66,906	106.7%
7108 Overtime Pay	750	-	-	0.0%
7110 Pension Contributions	27,996	32,638	25,655	-21.4%
7111 Social Security	28,762	31,509	27,742	-12.0%
7112 Health/Life Insurance	38,265	40,057	38,980	-2.7%
7113 Uniforms	-	1,050	1,100	4.8%
7114 Training & Travel	2,101	5,668	4,500	-20.6%
7115 Awards/Incentives	1,000	-	-	0.0%
7118 RHS Contributions	6,568	7,027	4,273	-39.2%
	\$ 488,716	\$ 529,833	\$ 467,465	-11.8%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ 200	n/a
7132 Contracted Services	68,910	120,445	90,600	-24.8%
7133 Dues, Subs, And Pubs	7,882	7,778	8,551	9.9%
7134 Utilities/Comm/Postage	55,081	78,165	80,760	3.3%
	\$ 131,873	\$ 206,388	\$ 180,111	-12.7%
Commodities				
7151 Supplies	\$ 1,397	\$ 13,300	\$ 35,155	164.3%
	\$ 1,397	\$ 13,300.00	\$ 35,155.00	164.3%
TOTAL	\$ 621,986	\$ 749,521	\$ 682,731	-8.9%

2025 Fire Department Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 17,168,928	\$ 18,245,920	\$ 22,603,968	23.9%
7107 Temporary Salaries	62,696	-	57,640	n/a
7108 Overtime Pay	2,592,218	1,999,424	3,277,597	63.9%
7110 Pension Contributions	665,812	893,352	1,117,650	25.1%
7111 Social Security	326,764	290,466	492,873	69.7%
7112 Health/Life Insurance	2,672,150	2,541,131	3,217,698	26.6%
7113 Uniforms	413,903	581,314	642,359	10.5%
7114 Training & Travel	260,231	274,554	234,461	-14.6%
7115 Awards/Incentives	28,499	37,500	13,330	-64.5%
7116 FPPA Death/ Disability	585,013	600,752	714,983	19.0%
7117 Special Allowance	8,332	17,145	80,132	367.4%
7118 RHS Contributions	30,388	53,061	62,382	17.6%
7121 OOC Pay	104,135	107,831	114,840	6.5%
7122 Longevity	465,425	371,751	532,898	43.3%
7123 Holiday Lump	502,784	465,137	898,984	93.3%
7124 Employee Activity	1,592	7,600	7,600	0.0%
7125 FPPA Fire New Hire	515,722	467,519	679,617	45.4%
7126 FPPA Fire reentry SWDB	737,807	756,376	844,436	11.6%
7127 FPPA Fire reentry Hybrid	61,325	58,982	65,862	11.7%
7128 FPPA Fire reentry MPP	28,641	28,827	33,694	16.9%
	\$ 27,232,365	\$ 27,798,642	\$ 35,693,004	28.4%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 23,085	\$ 31,470	\$ 32,509	3.3%
7131.01 Vehicle Service Maintenance	986,690	1,155,061	1,108,471	-4.0%
7131.02 Fuel	194,682	235,051	185,159	-21.2%
7132 Contracted Services	1,968,832	996,864	2,185,354	119.2%
7133 Dues, Subs, And Pubs	23,094	28,495	31,385	10.1%
7134 Utilities/Comm/Postage	205,312	\$ 252,840	\$ 271,765	7.5%
7135 Equipment Rental	-	-	-	0.0%
7135 Collection Fees	177,489	165,782	188,742	13.8%
	\$ 3,579,184	\$ 2,865,563	\$ 4,003,385	39.7%
Commodities				
7151 Supplies	\$ 543,530	\$ 706,762	\$ 493,664	-30.2%
7151.TECH Technology Supplies	39,249	21,488	50,908	136.9%
	\$ 582,779	\$ 728,250	\$ 544,572	-25.2%
Capital Outlay				
8049.02 Subscription Principal	\$ 38,500	\$ -	\$ -	0.0%
8601 Fleet	226	-	-	0.0%
8602 On-Going/Other Equipmnt	348,178	343,036	195,205	-43.1%
8604 Special Funding	144,718	82,371	61,522	-25.3%
	\$ 531,622	\$ 425,407	\$ 256,727	-39.7%
TOTAL	\$ 31,925,950	\$ 31,817,862	\$ 40,497,688	27.3%

Fire Administration

40150

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,166,421	\$ 1,109,719	\$ 1,171,439	5.6%
7107 Temporary Salaries	-	-	30,600	n/a
7108 Overtime Pay	44,115	20,239	21,163	4.6%
7110 Pension Contributions	88,354	79,112	82,159	3.9%
7111 Social Security	38,744	37,042	40,935	10.5%
7112 Health/Life Insurance	156,277	175,290	176,572	0.7%
7115 Awards/Incentives	1,000	3,000	3,000	0.0%
7116 FPPA Death/ Disability	26,981	28,097	33,029	17.6%
7117 Special Allowance	1,067	-	-	0.0%
7118 RHS Contributions	10,331	31,599	31,599	0.0%
7122 Longevity	11,364	-	-	0.0%
7123 Holiday Lump	783	-	-	0.0%
7124 Employee Activity	1,592	7,600	7,600	0.0%
7126 FPPA Fire reentry SWDB	7,121	22,497	-	-100.0%
7128 FPPA Fire reentry MPP	17,396	17,561	20,754	18.2%
	\$ 1,571,546	\$ 1,531,756	\$ 1,618,850	5.7%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 11,331	\$ 23,835	\$ 18,019	-24.4%
7131.02 Fuel	6,449	7,576	7,086	-6.5%
7132 Contracted Services	1,412,332	404,591	1,476,681	265.0%
7133 Dues, Subs, And Pubs	5,825	6,339	8,500	34.1%
7134 Utilities/Comm/Postage	3,323	-	1,080	n/a
	\$ 1,439,260	\$ 442,341	\$ 1,511,366	241.7%
Commodities				
7151 Supplies	\$ 19,727	\$ 37,458	\$ 58,693	56.7%
7151.TECH Technology Supplies	39,249	21,488	50,908	136.9%
	\$ 58,976	\$ 58,946	\$ 109,601	85.9%
Capital Outlay				
8601 Fleet	\$ -	\$ -	\$ -	0.0%
8049.02 Subscription Principal	38,500	-	-	0.0%
	\$ 38,500	\$ -	\$ -	0.0%
TOTAL	\$ 3,108,282	\$ 2,033,043	\$ 3,239,817	59.4%

Fire Operations

40155

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 14,062,259	\$ 15,153,501	\$ 19,128,003	26.2%
7107 Temporary Salaries	62,699	-	-	0.0%
7108 Overtime Pay	2,329,331	1,703,102	2,890,158	69.7%
7110 Pension Contributions	543,279	711,564	909,016	27.7%
7111 Social Security	246,151	211,306	345,948	63.7%
7112 Health/Life Insurance	2,232,727	2,100,152	2,694,199	28.3%
7113 Uniforms	413,903	581,314	642,359	10.5%
7114 Training & Travel	1	-	-	0.0%
7115 Awards/Incentives	24,374	34,500	10,330	-70.1%
7116 FPPA Death/ Disability	496,371	503,388	602,315	19.7%
7117 Special Allowance	6,913	17,145	80,132	367.4%
7118 RHS Contributions	3,010	3,221	13,072	305.8%
7121 OOC Pay	104,135	107,831	114,840	6.5%
7122 Longevity	413,256	371,751	532,898	43.3%
7123 Holiday Lump	484,040	453,066	886,913	95.8%
7125 FPPA Fire New Hire	488,591	440,267	648,673	47.3%
7126 FPPA Fire reentry SWDB	602,615	608,404	681,880	12.1%
7127 FPPA Fire reentry Hybrid	43,520	44,523	45,108	1.3%
7128 FPPA Fire reentry MPP	11,245	11,266	12,940	14.9%
	\$ 22,568,420	\$ 23,056,301	\$ 30,238,784	31.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 23,085	\$ 31,470	\$ 32,509	3.3%
7131.01 Vehicle Service Maintenance	655,403	717,084	732,741	2.2%
7131.02 Fuel	164,642	184,416	151,676	-17.8%
7132 Contracted Services	194,720	166,563	276,339	65.9%
7133 Dues, Subs, And Pubs	2,100	2,342	2,419	3.3%
7134 Utilities/Comm/Postage	201,569	252,120	270,325	7.2%
	\$ 1,241,519	\$ 1,353,995	\$ 1,466,009	8.3%
Commodities				
7151 Supplies	\$ 177,742	\$ 231,365	\$ 179,660	-22.3%
	\$ 177,742	\$ 231,365	\$ 179,660	-22.3%
Capital Outlay				
8601 Fleet	\$ 226	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	257,097	292,814	167,666	-42.7%
8604 Special Funding	114,754	82,371	-	-100.0%
	\$ 372,077	\$ 375,185	\$ 167,666	-55.3%
TOTAL	\$ 24,359,758	\$ 25,016,846	\$ 32,052,119	28.1%

Fire Prevention

40160

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 718,387	\$ 718,289	\$ 757,341	5.4%
7107 Temporary Salaries	-	-	27,040	n/a
7108 Overtime Pay	21,218	87,707	122,092	39.2%
7110 Pension Contributions	12,218	25,325	26,702	5.4%
7111 Social Security	17,232	15,329	69,504	353.4%
7112 Health/Life Insurance	94,721	89,022	96,115	8.0%
7115 Awards/Incentives	1,575	-	-	0.0%
7116 FPPA Death/ Disability	20,291	26,138	25,628	-2.0%
7117 Special Allowance	352	-	-	0.0%
7118 RHS Contributions	9,599	10,271	11,862	15.5%
7125 FPPA Fire New Hire	27,131	27,252	30,944	13.5%
7126 FPPA Fire reentry SWDB	29,565	29,887	35,375	18.4%
	\$ 952,289	\$ 1,029,220	\$ 1,202,603	16.8%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 5,463	\$ 7,285	\$ 6,108	-16.2%
7131.02 Fuel	2,573	3,071	2,800	-8.8%
7132 Contracted Services	444	4,000	4,320	8.0%
7133 Dues, Subs, And Pubs	3,614	6,735	6,957	3.3%
	\$ 12,094	\$ 21,091	\$ 20,185	-4.3%
Commodities				
7151 Supplies	\$ 18,079	\$ 29,674	\$ 33,574	13.1%
	\$ 18,079	\$ 29,674	\$ 33,574	13.1%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 7,410	\$ -	\$ 3,700.00	n/a
8604 Special Funding	29,964	-	61,522	n/a
	\$ 37,374	\$ -	\$ 65,222	n/a
TOTAL	\$ 1,019,836	\$ 1,079,985	\$ 1,321,584	22.4%

Fire Support Services

40165

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 453,523	\$ 473,037	\$ 501,622	6.0%
7108 Overtime Pay	47,971	60,720	81,395	34.0%
7110 Pension Contributions	3,913	9,293	9,855	6.0%
7111 Social Security	7,124	10,322	13,500	30.8%
7112 Health/Life Insurance	72,082	79,669	84,521	6.1%
7113 Uniforms	-	-	-	0.0%
7114 Training & Travel	260,230	274,554	234,461	-14.6%
7115 Awards/Incentives	1,000	-	-	0.0%
7116 FPPA Death/ Disability	15,859	17,214	19,394	12.7%
7118 RHS Contributions	4,031	4,313	4,804	11.4%
7122 Longevity	10,761	-	-	0.0%
7123 Holiday Lump	1,793	-	-	0.0%
7126 FPPA Fire reentry SWDB	44,313	45,564	51,274	12.5%
	\$ 922,600	\$ 974,686	\$ 1,000,826	2.7%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ -	0.0%
7131.01 Vehicle Service Maintenance	14,714	14,732	16,450	11.7%
7131.02 Fuel	4,957	7,822	6,031	-22.9%
7132 Contracted Services	190,987	215,381	221,101	2.7%
7133 Dues, Subs, And Pubs	3,240	3,301	3,409	3.3%
7134 Utilities/Comm/Postage	360	360	360	0.0%
	\$ 214,258	\$ 241,596	\$ 247,351	2.4%
Commodities				
7151 Supplies	\$ 9,750	\$ 12,101	\$ 12,500	3.3%
	\$ 9,750	\$ 12,101	\$ 12,500	3.3%
Capital Outlay				
8601 Fleet				0.0%
8602 On-Going/Other Equipmnt	\$ 38,640	\$ 3,500	\$ 7,748	121.4%
	\$ 38,640	\$ 3,500	\$ 7,748	121.4%
TOTAL	\$ 1,185,248	\$ 1,231,883	\$ 1,268,425	3.0%

Ambulance Services

40550

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 768,334	\$ 791,374	\$ 1,045,563	32.1%
7108 Overtime Pay	149,583	127,656	162,789	27.5%
7110 Pension Contributions	18,048	68,058	89,918	32.1%
7111 Social Security	17,513	16,467	22,986	39.6%
7112 Health/Life Insurance	116,343	96,998	166,291	71.4%
7115 Awards/Incentives	550	-	-	0.0%
7116 FPPA Death/Disability	25,511	25,915	34,617	33.6%
7118 RHS Contributions	3,417	3,657	1,045	-71.4%
7122 Longevity	30,044	-	-	0.0%
7123 Holiday Lump	16,168	12,071	12,071	0.0%
7126 FPPA Fire reentry SWDB	54,193	50,024	75,907	51.7%
7127 FPPA Fire reentry Hybrid	17,805	14,459	20,754	43.5%
	\$ 1,217,509	\$ 1,206,679	\$ 1,631,941	35.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ -	0.0%
7131.01 Vehicle Service Maintenance	299,779	392,125	335,153	-14.5%
7131.02 Fuel	16,061	32,166	17,566	-45.4%
7132 Contracted Services	170,349	206,329	206,913	0.3%
7133 Dues, Subs, And Pubs	8,315	9,778	10,100	3.3%
7134 Utilities/Comm/Postage	60	360	-	-100.0%
7135 Collection Fees	177,489	165,782	188,742	13.8%
	\$ 672,053	\$ 806,540	\$ 758,474	-6.0%
Commodities				
7151 Supplies	\$ 318,232	\$ 396,164	\$ 209,237	-47.2%
	\$ 318,232	\$ 396,164	\$ 209,237	-47.2%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 45,031	\$ 46,722	\$ 16,091	-65.6%
	\$ 45,031	\$ 46,722	\$ 16,091	-65.6%
TOTAL	\$ 2,252,825	\$ 2,456,105	\$ 2,615,743	6.5%

2025 Police Department Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 33,147,635	\$ 35,015,273	\$ 36,978,570	5.6%
7107 Temporary Salaries	267,914	528,708	647,575	22.5%
7108 Overtime Pay	2,347,660	2,277,753	2,688,405	18.0%
7109 Stand-By Pay	250,179	307,925	272,040	-11.7%
7110 Pension Contributions	1,028,049	1,279,597	1,380,831	7.9%
7111 Social Security	926,879	1,019,455	1,176,093	15.4%
7112 Health/Life Insurance	4,697,837	4,469,636	5,444,937	21.8%
7113 Uniforms	390,742	484,939	370,197	-23.7%
7114 Training & Travel	191,747	192,661	238,995	24.0%
7115 Awards/Incentives	41,240	56,227	40,289	-28.3%
7116 FPPA Death/ Disability	787,989	873,859	993,087	13.6%
7117 Special Allowance	96,767	310,175	268,381	-13.5%
7118 RHS Contributions	197,549	211,377	217,566	2.9%
7121 OOC Pay	87,807	80,000	90,000	12.5%
7121 Off Duty Pay	264,726	360,000	400,000	11.1%
7122 Longevity	588,530	790,139	790,139	0.0%
7124 Employee Activity	14,923	16,705	16,705	0.0%
7125 FPPA PD New Hire	961,851	973,631	1,384,169	42.2%
7126 FPPA PD reentry SWDB	1,198,545	1,333,243	1,380,097	3.5%
7127 FPPA PD reentry Hybrid	99,783	123,083	105,215	-14.5%
7128 FPPA PD reentry MPP	11,224	12,186	13,097	7.5%
	\$ 47,599,576	\$ 50,716,572	\$ 54,896,388	8.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 13	\$ -	\$ -	0.0%
7131.01 Vehicle Service Maintenance	717,424	624,794	718,200	14.9%
7131.02 Fuel	385,998	416,933	431,351	3.5%
7132 Contracted Services	1,139,057	\$ 1,757,295	\$ 2,098,680	19.4%
7133 Dues, Subs, And Pubs	21,221	77,140	85,040	10.2%
7134 Utilities/Comm/Postage	153,538	109,010	106,616	-2.2%
	\$ 2,417,251	\$ 2,985,172	\$ 3,439,887	15.2%
Commodities				
7151 Supplies	\$ 338,983	\$ 454,954	\$ 601,851	32.3%
7151.COVID-19 COVID19 Supplies	(4)	-	-	0.0%
7151.TECH Technology Supplies	169,449	331,700	160,000	-51.8%
7152 Miscellaneous Supplies	9,119	9,500	9,500	0.0%
7152.02 PD Misc Donation Expenses	-	-	-	0.0%
	\$ 517,547	\$ 796,154	\$ 771,351	-3.1%

2025 Police Department Summary (Continued)

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Capital Outlay				
8049.01 Lease Principal	\$ 186,423	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	1,929	-	-	0.0%
8601 Fleet	1,097,686	-	-	0.0%
8602 On-Going/Other Equipmnt	369,569	862,097	889,579	3.2%
8602.FORFEIT Forfeiture Purchases	-	-	-	0.0%
8602.FORFEIT Fed Forfeiture Purchase	34,115	328,080	320,500	-2.3%
8602.COFORF CO Forfeiture Purchase:	-	-	8,000	n/a
8604 Special Funding	698,107	524,000	184,500	-64.8%
	\$ 2,387,829	\$ 1,714,177	\$ 1,402,579	-18.2%
TOTAL	\$ 52,922,203	\$ 56,212,075	\$ 60,510,205	7.6%

Police Administration

40600

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 4,817,513	\$ 3,944,378	\$ 4,932,594	25.1%
7107 Temporary Salaries	19,017	258,045	176,040	-31.8%
7108 Overtime Pay	210,713	67,648	28,000	-58.6%
7109 Stand-By Pay	55,195	23,254	-	-100.0%
7110 Pension Contributions	220,990	215,135	269,034	25.1%
7111 Social Security	198,374	256,026	288,961	12.9%
7112 Health/Life Insurance	699,178	779,531	940,900	20.7%
7113 Uniforms	340,636	-	2,108	n/a
7114 Training & Travel	141,450	20,000	12,500	-37.5%
7115 Awards/Incentives	25,164	38,932	17,000	-56.3%
7116 FPPA Death/ Disability	67,078	72,980	69,210	-5.2%
7117 Special Allowance	1,950	208,500	2,500	-98.8%
7118 RHS Contributions	39,754	42,537	37,473	-11.9%
7121 OOC Pay	32,603	10,000	-	-100.0%
7122 Longevity	75,264	790,139	790,139	0.0%
7124 Employee Activity	14,923	-	-	0.0%
7125 FPPA PD New Hire	766	-	11,582	n/a
7126 FPPA PD reentry SWDB	201,845	191,383	281,946	47.3%
7127 FPPA PD reentry Hybrid	18,007	12,268	-	-100.0%
	\$ 7,180,420	\$ 6,930,756	\$ 7,859,987	13.4%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 14,261	\$ 9,596	\$ 17,595	83.4%
7131.02 Fuel	7,669	9,867	9,684	-1.9%
7132 Contracted Services	793,407	287,750	812,495	182.4%
7133 Dues, Subs, And Pubs	19,385	8,000	14,000	75.0%
7134 Utilities/Comm/Postage	146,820	3,250	99,456	2960.2%
	\$ 981,542	\$ 318,463	\$ 953,230	199.3%
Commodities				
7151 Supplies	\$ 149,656	\$ 155,350	\$ 45,508	-70.7%
7151.TECH Technology Supplies	169,449	331,700	160,000	-51.8%
	\$ 319,105	\$ 487,050	\$ 205,508	-57.8%
Capital Outlay				
8049.01 Lease Principal	\$ 186,423	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	1,929	-	-	0.0%
8602 On-Going/Other Equipmnt	300,369	664,000	584,172	-12.0%
8602.COFORF CO Forfeiture Purchases	-	-	8,000	n/a
8602.FORFEIT Fed Forfeiture Purchases	34,115	328,080	320,500	-2.3%
8604 Special Funding	626,892	439,000	157,000	-64.2%
	\$ 1,149,728	\$ 1,431,080	\$ 1,069,672	-25.3%
TOTAL	\$ 9,630,795	\$ 9,167,349	\$ 10,088,397	10.0%

Police Training Facility

40607

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7108 Overtime Pay	\$ -	\$ -	\$ 110,400	n/a
7111 Social Security	-	-	8,446	n/a
7113 Uniforms	-	173,500	273,977	57.9%
7114 Training & Travel	-	5,000	40,000	700.0%
7115 Awards/Incentives	-	1,000	7,518	651.8%
	\$ -	\$ 179,500	\$ 440,341	145.3%
Contractual Services				
7132 Contracted Services	\$ -	\$ 358,350	\$ 138,980	-61.2%
7133 Dues, Subs, And Pubs	-	5,350	3,300	-38.3%
7134 Utilities/Comm/Postage	-	41,000	-	-100.0%
	\$ -	\$ 404,700	\$ 142,280	-64.8%
Commodities				
7151 Supplies	\$ -	\$ 81,325	\$ 275,566	238.8%
	\$ -	\$ 81,325	\$ 275,566	238.8%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ -	\$ 8,000	\$ -	-100.0%
	\$ -	\$ 8,000	\$ -	-100.0%
TOTAL	\$ -	\$ 673,525	\$ 858,187	27.4%

Office of the Chief

40608

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ -	\$ 1,171,113	\$ 1,143,232	-2.4%
7108 Overtime Pay	-	90,902	91,000	0.1%
7109 Stand-By Pay	-	42,280	45,000	6.4%
7110 Pension Contributions	-	100,716	98,318	-2.4%
7111 Social Security	-	37,609	51,061	35.8%
7113 Uniforms	-	229,139	45,000	-80.4%
7112 Health/Life Insurance	-	-	126,379	n/a
7114 Training & Travel	-	44,013	28,000	-36.4%
7115 Awards/Incentives	-	11,513	5,381	-53.3%
7116 FPPA Death/ Disability	-	-	13,427	n/a
7117 Special Allowance	-	5,000	5,000	0.0%
7118 RHS Contributions	-	-	10,291	n/a
7121 OOC Pay	-	40,000	40,000	0.0%
7124 Employee Activity	-	16,705	16,705	0.0%
7126 FPPA PD reentry SWDB	-	-	38,705	n/a
7127 FPPA PD reentry Hybrid	-	-	20,823	n/a
	\$ -	\$ 1,788,990	\$ 1,778,322	-0.6%
Contractual Services				
7132 Contracted Services	\$ -	\$ 200	\$ 2,000	900.0%
7133 Dues, Subs, And Pubs	-	49,900	51,240	2.7%
7134 Utilities/Comm/Postage	-	800	-	-100.0%
	\$ -	\$ 50,900	\$ 53,240	4.6%
Commodities				
7151 Supplies	\$ -	\$ 25,000	\$ 35,000	40.0%
	\$ -	\$ 25,000	\$ 35,000	40.0%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ -	\$ 60,000	\$ 77,000	28.3%
	\$ -	\$ 60,000	\$ 77,000	28.3%
TOTAL	\$ -	\$ 1,924,890	\$ 1,943,562	1.0%

Detectives

40610

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 4,387,204	\$ 4,716,358	\$ 4,889,811	3.7%
7108 Overtime Pay	312,176	288,476	353,931	22.7%
7109 Stand-By Pay	126,232	146,245	141,650	-3.1%
7110 Pension Contributions	188,759	183,702	190,458	3.7%
7111 Social Security	99,598	89,405	111,436	24.6%
7112 Health/Life Insurance	580,201	619,268	666,128	7.6%
7113 Uniforms	25,711	39,476	5,260	-86.7%
7114 Training & Travel	5,493	44,950	42,265	-6.0%
7115 Awards/Incentives	2,775	-	-	0.0%
7116 FPPA Death/ Disability	92,707	99,801	137,916	38.2%
7117 Special Allowance	1,483	2,475	81,675	3200.0%
7118 RHS Contributions	41,877	44,808	40,378	-9.9%
7121 OOC Pay	55,204	30,000	50,000	66.7%
7122 Longevity	161,053	-	-	0.0%
7125 FPPA PD New Hire	21,713	3,807	52,496	1278.9%
7126 FPPA PD reentry SWDB	219,306	224,988	248,908	10.6%
7127 FPPA PD reentry Hybrid	12,370	18,663	2,753	-85.2%
7128 FPPA PD reentry MPP	10,359	8,018	13,097	63.3%
	<u>\$ 6,344,221</u>	<u>\$ 6,560,440</u>	<u>\$ 7,028,162</u>	<u>7.1%</u>
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 77,443	\$ 60,465	\$ 73,166	21.0%
7131.02 Fuel	32,468	35,085	34,144	-2.7%
7132 Contracted Services	21,542	401,717	425,259	5.9%
7133 Dues, Subs, And Pubs	-	4,000	4,000	0.0%
7134 Utilities/Comm/Postage	951	1,500	-	-100.0%
	<u>\$ 132,404</u>	<u>\$ 502,767</u>	<u>\$ 536,569</u>	<u>6.7%</u>
Commodities				
7151 Supplies	\$ 34,639	\$ 46,360	\$ 61,904	33.5%
	<u>\$ 34,639</u>	<u>\$ 46,360</u>	<u>\$ 61,904</u>	<u>33.5%</u>
Capital Outlay				
8601 Fleet	\$ 3,477	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	5,435	27,500	51,000	85.5%
8604 Special Funding	62,627	-	-	0.0%
	<u>\$ 71,539</u>	<u>\$ 27,500</u>	<u>\$ 51,000</u>	<u>85.5%</u>
TOTAL	\$ 6,582,803	\$ 7,137,067	\$ 7,677,635	7.6%

Patrol

40640

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 20,822,080	\$ 21,972,014	\$ 22,388,476	1.9%
7107 Temporary Salaries	153,443	-	319,000	n/a
7108 Overtime Pay	1,468,168	1,470,665	1,744,569	18.6%
7109 Stand-By Pay	44,092	65,443	54,679	-16.4%
7110 Pension Contributions	370,212	523,802	533,730	1.9%
7111 Social Security	359,728	340,997	397,321	16.5%
7112 Health/Life Insurance	2,941,501	2,632,889	3,205,831	21.8%
7113 Uniforms	21,778	30,254	30,794	1.8%
7114 Training & Travel	1,561	23,800	67,010	181.6%
7115 Awards/Incentives	9,125	-	-	0.0%
7116 FPPA Death/ Disability	628,204	701,078	772,534	10.2%
7117 Special Allowance	58,740	89,000	173,200	94.6%
7118 RHS Contributions	102,762	109,955	113,130	2.9%
7121 Off Duty Pay	264,726	360,000	400,000	11.1%
7122 Longevity	352,213	-	-	0.0%
7125 FPPA PD New Hire	939,372	969,824	1,320,091	36.1%
7126 FPPA PD reentry SWDB	777,394	916,872	810,538	-11.6%
7127 FPPA PD reentry Hybrid	69,406	92,152	81,639	-11.4%
7128 FPPA PD reentry MPP	865	4,168	-	-100.0%
	\$ 29,385,370	\$ 30,302,913	\$ 32,412,542	7.0%
Contractual Services				
7131.01 Vehicle Service Maintenance	625,720	554,733	627,289	13.1%
7131.02 Fuel	345,861	371,981	387,523	4.2%
7132 Contracted Services	21,798	340,524	344,216	1.1%
7133 Dues, Subs, And Pubs	10	6,850	7,650	11.7%
7134 Utilities/Comm/Postage	810	\$ 56,020.00	\$ 720.00	-98.7%
	\$ 994,212	\$ 1,330,108	\$ 1,367,398	2.8%
Commodities				
7151 Supplies	\$ 123,899	\$ 111,482	\$ 131,769	18.2%
	\$ 123,899	\$ 111,482	\$ 131,769	18.2%
Capital Outlay				
8601 Fleet	\$ 1,094,209	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	63,765	102,597	90,307	-12.0%
8604 Special Funding	-	85,000	27,500	-67.6%
	\$ 1,157,974	\$ 187,597	\$ 117,807	-37.2%
TOTAL	\$ 31,661,455	\$ 31,932,100	\$ 34,029,516	6.6%

Youth Services

40641

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7113 Uniforms	\$ -	\$ 750	\$ 750	0.0%
7114 Training & Travel	15,453	13,000	7,000	-46.2%
	\$ 15,453	\$ 13,750	\$ 7,750	-43.6%
Contractual Services				
7132 Contracted Services	\$ 729	\$ 2,500	\$ 2,500	0.0%
	\$ 729	\$ 2,500	\$ 2,500	0.0%
Commodities				
7151 Supplies	\$ 7,872	\$ 10,000	\$ 14,000	40.0%
	\$ 7,872	\$ 10,000	\$ 14,000	40.0%
TOTAL	\$ 24,054	\$ 26,250	\$ 24,250	-7.6%

Animal Control

40650

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 343,321	\$ 360,784	\$ 393,852	9.2%
7108 Overtime Pay	16,837	15,440	15,440	0.0%
7110 Pension Contributions	26,767	28,154	30,734	9.2%
7111 Social Security	26,411	28,781	31,311	8.8%
7112 Health/Life Insurance	77,879	86,596	75,979	-12.3%
7113 Uniforms	-	4,420	4,420	0.0%
7114 Training & Travel	2,670	3,790	3,040	-19.8%
7115 Awards/Incentives	-	-	-	0.0%
7117 Special Allowance	645	-	-	0.0%
7118 RHS Contributions	1,065	1,140	3,073	169.6%
	\$ 495,595	\$ 529,105	\$ 557,849	5.4%
Contractual Services				
7132 Contracted Services	\$ 138,942	\$ 146,795	\$ 165,002	12.4%
7133 Dues, Subs, And Pubs	560	-	600	n/a
	\$ 139,502	\$ 146,795	\$ 165,602	12.8%
Commodities				
7151 Supplies	\$ 3,318	\$ 4,957	\$ 6,630	33.8%
	\$ 3,318	\$ 4,957	\$ 6,630	33.8%
TOTAL	\$ 638,415	\$ 680,857	\$ 730,081	7.2%

Victim Services

40660

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 546,127	\$ 551,556	\$ 695,939	26.2%
7107 Temporary Salaries	-	167,838	-	-100.0%
7108 Overtime Pay	36,982	42,714	49,476	15.8%
7109 Stand-By Pay	24,660	30,016	30,711	2.3%
7110 Pension Contributions	43,498	44,542	56,202	26.2%
7111 Social Security	45,753	60,598	59,374	-2.0%
7112 Health/Life Insurance	60,692	65,500	81,582	24.6%
7113 Uniforms	2,023	6,400	6,388	-0.2%
7114 Training & Travel	8,407	11,200	11,300	0.9%
7115 Awards/Incentives	1,826	3,282	3,390	3.3%
7117 Special Allowance	4,090	5,200	6,006	15.5%
7118 RHS Contributions	3,572	3,822	5,630	47.3%
	<u>\$ 777,630</u>	<u>\$ 992,668</u>	<u>\$ 1,005,998</u>	<u>1.3%</u>
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ -	\$ -	\$ 150	n/a
7133 Dues, Subs, And Pubs	-	180	450	150.0%
7134 Utilities/Comm/Postage	18	-	-	0.0%
	<u>\$ 18</u>	<u>\$ 180</u>	<u>\$ 600</u>	<u>233.3%</u>
Commodities				
7151 Supplies	\$ 3,003	\$ 3,200	\$ 18,194	468.6%
7152 Miscellaneous Supplies	9,119	9,500	9,500	0.0%
	<u>\$ 12,122</u>	<u>\$ 12,700</u>	<u>\$ 27,694</u>	<u>118.1%</u>
Capital Outlay				
8604 Special Funding	\$ 8,588	\$ -	\$ -	0.0%
	<u>\$ 8,588</u>	<u>\$ -</u>	<u>\$ -</u>	<u>0.0%</u>
TOTAL	\$ 798,358	\$ 1,005,548	\$ 1,034,292	2.9%

Emergency Communication Services

40670

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 2,231,389	\$ 2,299,070	\$ 2,534,666	10.2%
7107 Temporary Salaries	95,454	102,825	152,535	48.3%
7108 Overtime Pay	302,784	301,908	295,589	-2.1%
7110 Pension Contributions	177,823	183,546	202,355	10.2%
7109 Stand-By Pay	-	687	-	-100.0%
7111 Social Security	197,015	206,039	228,183	10.7%
7112 Health/Life Insurance	338,386	285,852	348,138	21.8%
7113 Uniforms	594	1,000	1,500	50.0%
7114 Training & Travel	16,713	26,908	27,880	3.6%
7115 Awards/Incentives	2,350	1,500	7,000	366.7%
7117 Special Allowance	29,859	-	-	0.0%
7118 RHS Contributions	8,519	9,115	7,591	-16.7%
	\$ 3,400,886	\$ 3,418,450	\$ 3,805,437	11.3%
Contractual Services				
7132 Contracted Services	\$ 162,639	\$ 219,459	\$ 208,228	-5.1%
7133 Dues, Subs, And Pubs	1,266	2,860	3,800	32.9%
7134 Utilities/Comm/Postage	4,939	6,440	6,440	0.0%
	\$ 168,844	\$ 228,759	\$ 218,468	-4.5%
Commodities				
7151 Supplies	\$ 16,596	\$ 17,280	\$ 13,280	-23.1%
	\$ 16,596	\$ 17,280	\$ 13,280	-23.1%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ -	\$ -	\$ 87,100	n/a
	\$ -	\$ -	\$ 87,100	n/a
TOTAL	\$ 3,586,326	\$ 3,664,489	\$ 4,124,285	12.5%

2025 City Development Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 7,037,450	\$ 7,567,607	\$ 7,754,572	2.5%
7107 Temporary Salaries	12,625	27,485	-	-100.0%
7108 Overtime Pay	25,904	87,375	70,366	-19.5%
7109 Stand-By Pay	-	325	338	4.0%
7110 Pension Contributions	567,157	650,814	666,893	2.5%
7111 Social Security	518,320	570,587	593,645	4.0%
7112 Health/Life Insurance	989,441	877,205	1,082,187	23.4%
7113 Uniforms	11,105	19,292	21,550	11.7%
7114 Training & Travel	78,089	122,975	69,563	-43.4%
7115 Awards/Incentives	13,191	5,931	6,531	10.1%
7117 Special Allowance	4,773	6,000	6,400	6.7%
7118 RHS Contributions	26,361	28,205	33,879	20.1%
7123 Holiday Lump	280	-	-	0.0%
7124 Employee Activity	1,578	3,688	3,688	0.0%
	\$ 9,286,274	\$ 9,967,489	\$ 10,309,612	3.4%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ 79	n/a
7131.01 Vehicle Service Maintenance	61,419	56,916	65,321	14.8%
7131.02 Fuel	28,074	36,268	33,201	-8.5%
7132 Contracted Services	293,255	295,844	403,044	36.2%
7133 Dues, Subs, And Pubs	20,323	29,398	37,021	25.9%
7134 Utilities/Comm/Postage	2,986	9,086	9,926	9.2%
7136 Overage/Shortage	25	-	-	0.0%
	\$ 406,082	\$ 427,512	\$ 548,592	28.3%
Commodities				
7151 Supplies	\$ 47,840	\$ 74,384.00	\$ 82,752.00	11.2%
7151.TECH Technology Supplies	-	25,000	3,500	-86.0%
	\$ 47,840	\$ 99,384	\$ 86,252	-13.2%
TOTAL	\$ 9,740,196	\$ 10,494,385	\$ 10,944,456	4.3%

City Development Administration

40300

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 920,032	\$ 1,035,710	\$ 1,316,548	27.1%
7108 Overtime Pay	511	2,645	10,400	293.2%
7110 Pension Contributions	72,026	89,071	113,223	27.1%
7111 Social Security	64,777	72,310	94,922	31.3%
7112 Health/Life Insurance	140,341	125,694	158,903	26.4%
7113 Uniforms	-	800	940	17.5%
7114 Training & Travel	12,247	23,800	12,520	-47.4%
7115 Awards/Incentives	1,716	5,931	6,531	10.1%
7117 Special Allowance	1,690	2,000	1,200	-40.0%
7118 RHS Contributions	3,431	3,671	3,717	1.3%
7124 Employee Activity	1,578	3,688	3,688	0.0%
	\$ 1,218,349	\$ 1,365,320	\$ 1,722,592	26.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ 79	n/a
7132 Contracted Services	22,369	38,500	38,500	0.0%
7133 Dues, Subs, And Pubs	571	975	2,675	174.4%
7134 Utilities/Comm/Postage	120	745	1,105	48.3%
	\$ 23,060	\$ 40,220	\$ 42,359	5.3%
Commodities				
7151 Supplies	\$ 19,052	\$ 10,400	\$ 20,234	94.6%
7151.TECH Technology Supplies	-	25,000	3,500	-86.0%
	\$ 19,052	\$ 35,400	\$ 23,734	-33.0%
TOTAL	\$ 1,260,461	\$ 1,440,940	\$ 1,788,685	24.1%

Current Planning

40305

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,164,786	\$ 1,206,706	\$ 1,047,848	-13.2%
7108 Overtime Pay	1,134	-	10,400	n/a
7110 Pension Contributions	96,336	103,777	90,115	-13.2%
7111 Social Security	85,628	89,323	80,925	-9.4%
7112 Health/Life Insurance	169,912	157,444	159,393	1.2%
7113 Uniforms	512	2,065	2,365	14.5%
7114 Training & Travel	9,511	17,350	14,228	-18.0%
7115 Awards/Incentives	3,850	-	-	0.0%
7118 RHS Contributions	5,391	5,769	3,446	-40.3%
	<u>\$ 1,537,060</u>	<u>\$ 1,582,434</u>	<u>\$ 1,408,720</u>	<u>-11.0%</u>
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 1,589	\$ 1,308	\$ 1,537	17.5%
7131.02 Fuel	725	972	884	-9.1%
7132 Contracted Services	15,175	25,000	-	-100.0%
7133 Dues, Subs, And Pubs	3,900	7,492	7,016	-6.4%
7134 Utilities/Comm/Postage	1,170	1,920	2,040	6.3%
	<u>\$ 22,559</u>	<u>\$ 36,692</u>	<u>\$ 11,477</u>	<u>-68.7%</u>
Commodities				
7151 Supplies	\$ 1,448	\$ 10,700	\$ 5,720	-46.5%
	<u>\$ 1,448</u>	<u>\$ 10,700</u>	<u>\$ 5,720</u>	<u>-46.5%</u>
TOTAL	\$ 1,561,067	\$ 1,629,826	\$ 1,425,917	-12.5%

Policy Planning

40310

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 424,917	\$ 528,453	\$ 569,116	7.7%
7107 Temporary Salaries	12,625	27,485	-	-100.0%
7108 Overtime Pay	-	-	2,080	n/a
7110 Pension Contributions	35,276	45,447	48,944	7.7%
7111 Social Security	33,008	42,529	45,793	7.7%
7112 Health/Life Insurance	39,602	37,488	65,189	73.9%
7114 Training & Travel	5,047	6,754	4,279	-36.6%
7115 Awards/Incentives	1,500	-	-	0.0%
7118 RHS Contributions	1,733	1,854	5,186	179.7%
	<u>\$ 553,708</u>	<u>\$ 690,010</u>	<u>\$ 740,587</u>	<u>7.3%</u>
Contractual Services				
7132 Contracted Services	\$ 838	\$ 1,000	\$ 1,000	0.0%
7133 Dues, Subs, And Pubs	1,969	3,180	3,680	15.7%
7134 Utilities/Comm/Postage	-	-	360	n/a
	<u>\$ 2,807</u>	<u>\$ 4,180</u>	<u>\$ 5,040</u>	<u>20.6%</u>
Commodities				
7151 Supplies	\$ 1,489	\$ 1,000	\$ 1,100	10.0%
	<u>\$ 1,489</u>	<u>\$ 1,000</u>	<u>\$ 1,100</u>	<u>10.0%</u>
TOTAL	\$ 558,004	\$ 695,190	\$ 746,727	7.4%

Building Inspection

40320

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,765,364	\$ 1,955,678	\$ 1,807,606	-7.6%
7108 Overtime Pay	1,435	10,570	4,160	-60.6%
7110 Pension Contributions	139,155	168,188	155,454	-7.6%
7111 Social Security	131,993	149,563	138,588	-7.3%
7112 Health/Life Insurance	252,302	240,156	250,417	4.3%
7113 Uniforms	4,848	5,877	6,820	16.0%
7114 Training & Travel	24,085	25,186	20,086	-20.2%
7115 Awards/Incentives	1,900	-	-	0.0%
7117 Special Allowance	1,683	2,000	2,000	0.0%
7118 RHS Contributions	8,562	9,161	10,917	19.2%
	\$ 2,331,327	\$ 2,566,379	\$ 2,396,048	-6.6%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 19,453	\$ 21,313	\$ 23,001	7.9%
7131.02 Fuel	9,831	13,627	12,128	-11.0%
7132 Contracted Services	5,999	13,050	15,050	15.3%
7133 Dues, Subs, And Pubs	9,195	11,321	17,240	52.3%
7134 Utilities/Comm/Postage	360	-	-	0.0%
7136 Overage/Shortage	(5)	-	-	0.0%
	\$ 44,833	\$ 59,311	\$ 67,419	13.7%
Commodities				
7151 Supplies	\$ 2,156	\$ 2,985	\$ 5,085	70.4%
	\$ 2,156	\$ 2,985	\$ 5,085	70.4%
TOTAL	\$ 2,378,316	\$ 2,628,675	\$ 2,468,552	-6.1%

Code Compliance

40325

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 682,078	\$ 714,918	\$ 879,160	23.0%
7108 Overtime Pay	20,796	69,930	31,127	-55.5%
7109 Stand-By Pay	-	325	338	4.0%
7110 Pension Contributions	55,535	61,483	75,608	23.0%
7111 Social Security	50,079	60,066	72,630	20.9%
7112 Health/Life Insurance	147,902	135,058	159,254	17.9%
7113 Uniforms	4,664	9,100	9,600	5.5%
7114 Training & Travel	1,749	10,770	909	-91.6%
7115 Awards/Incentives	400	-	-	0.0%
7117 Special Allowance	1,080	2,000	2,000	0.0%
7118 RHS Contributions	2,007	2,147	3,242	51.0%
	\$ 966,290	\$ 1,065,797	\$ 1,233,868	15.8%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 36,550	\$ 27,096	\$ 33,784	24.7%
7131.02 Fuel	10,463	11,731	11,241	-4.2%
7132 Contracted Services	246,654	188,294	338,494	79.8%
7133 Dues, Subs, And Pubs	570	1,200	1,200	0.0%
7134 Utilities/Comm/Postage	346	411	411	0.0%
	\$ 294,583	\$ 228,732	\$ 385,130	68.4%
Commodities				
7151 Supplies	\$ 8,072	\$ 14,063	\$ 36,113	156.8%
	\$ 8,072	\$ 14,063	\$ 36,113	156.8%
TOTAL	\$ 1,268,945	\$ 1,308,592	\$ 1,655,111	26.5%

Development Engineering

40340

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,473,602	\$ 1,524,917	\$ 1,596,546	4.7%
7108 Overtime Pay	2,028	4,230	4,399	4.0%
7110 Pension Contributions	120,356	131,143	137,303	4.7%
7111 Social Security	107,521	110,802	119,076	7.5%
7112 Health/Life Insurance	151,151	123,547	184,728	49.5%
7113 Uniforms	1,078	1,450	1,825	25.9%
7114 Training & Travel	11,940	18,515	8,058	-56.5%
7115 Awards/Incentives	1,325	-	-	0.0%
7118 RHS Contributions	4,541	4,858	7,007	44.2%
7123 Holiday Lump	280	-	-	0.0%
	\$ 1,873,822	\$ 1,919,462	\$ 2,058,942	7.3%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ -	0.0%
7131.01 Vehicle Service Maintenance	3,827	7,199	6,999	-2.8%
7131.02 Fuel	7,055	9,938	8,948	-10.0%
7132 Contracted Services	2,220	30,000	10,000	-66.7%
7133 Dues, Subs, And Pubs	3,168	3,980	3,835	-3.6%
7134 Utilities/Comm/Postage	630	5,650	5,650	0.0%
7136 Overage/Shortage	30	-	-	0.0%
	\$ 16,930	\$ 56,767	\$ 35,432	-37.6%
Commodities				
7151 Supplies	\$ 3,125	\$ 2,500	\$ 12,500	400.0%
	\$ 3,125	\$ 2,500	\$ 12,500	400.0%
TOTAL	\$ 1,893,877	\$ 1,978,729	\$ 2,106,874	6.5%

GIS Services

40350

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 606,671	\$ 601,225	\$ 537,748	-10.6%
7108 Overtime Pay	-	-	7,800	n/a
7110 Pension Contributions	48,473	51,705	46,246	-10.6%
7111 Social Security	45,314	45,994	41,711	-9.3%
7112 Health/Life Insurance	88,231	57,818	104,303	80.4%
7114 Training & Travel	13,510	20,600	9,483	-54.0%
7115 Awards/Incentives	2,500	-	-	0.0%
7117 Special Allowance	320	-	1,200	n/a
7118 RHS Contributions	696	745	364	-51.1%
	\$ 805,715	\$ 778,087	\$ 748,855	-3.8%
Contractual Services				
7133 Dues, Subs, And Pubs	\$ 950	\$ 1,250	\$ 1,375	10.0%
7134 Utilities/Comm/Postage	360	360	360	0.0%
	\$ 1,310	\$ 1,610	\$ 1,735	7.8%
Commodities				
7151 Supplies	\$ 12,498	\$ 32,736	\$ 2,000	-93.9%
	\$ 12,498	\$ 32,736	\$ 2,000	-93.9%
TOTAL	\$ 819,523	\$ 812,433	\$ 752,590	-7.4%

2025 Infrastructure Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 5,582,782	\$ 6,035,960	\$ 6,287,643	4.2%
7107 Temporary Salaries	178,755	147,940	220,829	49.3%
7108 Overtime Pay	238,010	224,059	236,789	5.7%
7109 Stand-By Pay	115,098	93,986	99,476	5.8%
7110 Pension Contributions	461,456	508,000	540,737	6.4%
7111 Social Security	440,123	466,834	509,878	9.2%
7112 Health/Life Insurance	841,160	802,811	981,034	22.2%
7113 Uniforms	23,200	27,549	28,120	2.1%
7114 Training & Travel	32,762	42,578	28,962	-32.0%
7115 Awards/Incentives	11,109	5,489	5,457	-0.6%
7117 Special Allowance	10,227	2,000	2,400	20.0%
7118 RHS Contributions	37,184	39,785	42,485	6.8%
7124 Employee Activity	9,433	10,990	10,990	0.0%
	7,981,299	8,407,981	8,994,800	7.0%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 4,785	\$ 21,580	\$ 14,925	-30.8%
7131.01 Vehicle Service Maintenance	921,067	810,127	827,312	2.1%
7131.02 Fuel	233,982	253,575	247,113	-2.5%
7132 Contracted Services	606,255	471,273	372,849	-20.9%
7133 Dues, Subs, And Pubs	13,142	13,168	16,508	25.4%
7134 Utilities/Comm/Postage	2,446,359	2,649,779	2,666,502	0.6%
	\$ 4,225,590	\$ 4,219,502	\$ 4,174,074	-1.1%
Commodities				
7151 Supplies	\$ 428,501	\$ 516,220	\$ 560,460	8.6%
7151.TECH Technology Supplies	-	\$ 3,000.00	-	-100.0%
7152 Supplies - Hot Mix Asphalt	172,830	200,000	500,000	150.0%
7152.01 Snow and Ice Supplies	847,550	1,213,328	1,053,395	-13.2%
7152.02 Utility Cuts	-	-	(300,000)	n/a
	\$ 1,448,881	\$ 1,932,548	\$ 1,813,855	-6.1%
Capital Outlay				
8049.01 Lease Principal	\$ -	\$ -	\$ -	0.0%
8601 Fleet	516,029	-	-	0.0%
8602 On-Going/Other Equipmnt	58,414	-	3,000	n/a
	\$ 574,443	\$ -	\$ 3,000	n/a
TOTAL	\$ 14,230,213	\$ 14,560,031	\$ 14,985,729	2.9%

Infrastructure Administration

40500

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 528,099	\$ 557,689	\$ 581,951	4.4%
7108 Overtime Pay	678	-	-	0.0%
7110 Pension Contributions	44,009	47,961	50,048	4.4%
7111 Social Security	32,780	31,840	35,585	11.8%
7112 Health/Life Insurance	68,336	66,010	69,487	5.3%
7113 Uniforms	-	-	-	0.0%
7114 Training & Travel	4,474	12,255	3,018	-75.4%
7115 Awards/Incentives	5,284	5,489	5,457	-0.6%
7118 RHS Contributions	6,165	6,596	7,615	15.4%
7124 Employee Activity	9,433	10,990	10,990	0.0%
	\$ 699,258	\$ 738,830	\$ 764,151	3.4%
Contractual Services				
7132 Contracted Services	\$ 3,104	\$ 6,539	\$ 1,265	-80.7%
7133 Dues, Subs, And Pubs	5,435	6,203	7,804	25.8%
7134 Utilities/Comm/Postage	10,189	10,409	10,491	0.8%
7136 Overage/Shortage	2	-	-	0.0%
	\$ 18,730	\$ 23,151	\$ 19,560	-15.5%
Commodities				
7151 Supplies	\$ 2,443	\$ 14,323	\$ 3,035	-78.8%
7151.TECH Technology Supplies	-	3,000	-	-100.0%
	\$ 2,443	\$ 17,323	\$ 3,035	-82.5%
TOTAL	\$ 720,431	\$ 779,304	\$ 786,746	1.0%

Street Operations

40525

	ACTUAL	BUDGET	BUDGET	% CHNG
	2023	2024	2025	24-25
Personnel Services				
7106 Regular Salaries	\$ 1,756,076	\$ 1,812,283	\$ 1,908,168	5.3%
7107 Temporary Salaries	130,500	84,520	163,629	93.6%
7108 Overtime Pay	181,472	157,337	164,562	4.6%
7109 Stand-By Pay	86,037	67,262	69,954	4.0%
7110 Pension Contributions	143,567	155,856	164,102	5.3%
7111 Social Security	154,497	162,287	175,262	8.0%
7112 Health/Life Insurance	327,230	250,872	375,237	49.6%
7113 Uniforms	15,774	17,733	18,318	3.3%
7114 Training & Travel	8,110	8,248	8,478	2.8%
7115 Awards/Incentives	2,175	-	-	0.0%
7117 Special Allowance	5,297	-	-	0.0%
7118 RHS Contributions	8,808	9,424	11,703	24.2%
	\$ 2,819,543	\$ 2,725,822	\$ 3,059,413	12.2%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 819,530	\$ 710,900	\$ 710,900	0.0%
7131.02 Fuel	195,565	204,017	204,017	0.0%
7132 Contracted Services	282,766	130,031	57,419	-55.8%
7133 Dues, Subs, And Pubs	2,313	2,015	2,203	9.3%
7134 Utilities/Comm/Postage	39,357	45,473	46,973	3.3%
7135 Equipment Rental	-	-	28,865	n/a
	\$ 1,339,531	\$ 1,092,436	\$ 1,050,377	-3.9%
Commodities				
7151 Supplies	\$ 26,825	\$ 27,490	\$ 28,865	5.0%
7152 Supplies - Hot Mix Asphalt	172,830	200,000	500,000	150.0%
7152.01 Snow and Ice Supplies	847,550	\$ 1,213,328.00	\$ 1,053,395.00	-13.2%
7152.02 Utility Cuts	-	-	(300,000)	n/a
	\$ 1,047,205	\$ 1,440,818	\$ 1,282,260	-11.0%
Capital Outlay				
8049.01 Lease Principal	\$ -	\$ -	\$ -	0.0%
8601 Fleet	416,426	-	-	0.0%
8602 On-Going/Other Equipmnt	-	-	-	0.0%
	\$ 416,426	\$ -	\$ -	0.0%
TOTAL	\$ 5,622,705	\$ 5,259,076	\$ 5,392,050	2.5%

Engineering Services

40555

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 2,122,561	\$ 2,263,695	\$ 2,364,433	4.5%
7107 Temporary Salaries	48,255	63,420	57,200	-9.8%
7108 Overtime Pay	40,657	38,210	44,486	16.4%
7110 Pension Contributions	176,360	183,586	203,341	10.8%
7111 Social Security	163,145	163,383	185,820	13.7%
7112 Health/Life Insurance	243,818	280,684	282,812	0.8%
7113 Uniforms	3,277	5,117	5,815	13.6%
7114 Training & Travel	12,384	11,025	9,774	-11.3%
7115 Awards/Incentives	1,000	-	-	0.0%
7117 Special Allowance	2,037	-	-	0.0%
7118 RHS Contributions	19,775	21,159	18,928	-10.5%
	\$ 2,833,269	\$ 3,030,279	\$ 3,172,609	4.7%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 16,952	\$ 22,594	\$ 21,846	-3.3%
7131.02 Fuel	16,068	22,898	18,511	-19.2%
7132 Contracted Services	1,382	2,260	2,260	0.0%
7133 Dues, Subs, And Pubs	2,559	2,055	3,055	48.7%
7134 Utilities/Comm/Postage	24,381	30,240	31,840	5.3%
	\$ 61,342	\$ 80,047	\$ 77,512	-3.2%
Commodities				
7151 Supplies	\$ 13,382	\$ 42,467	\$ 12,650	-70.2%
	\$ 13,382	\$ 42,467	\$ 12,650	-70.2%
TOTAL	\$ 2,907,993	\$ 3,152,793	\$ 3,262,771	3.5%

Traffic Engineering

40560

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,176,045	\$ 1,402,293	\$ 1,433,091	2.2%
7107 Temporary Salaries	-	-	-	0.0%
7108 Overtime Pay	15,203	28,512	27,741	-2.7%
7109 Stand-By Pay	29,061	26,724	29,522	10.5%
7110 Pension Contributions	97,520	120,597	123,246	2.2%
7111 Social Security	89,701	109,324	113,211	3.6%
7112 Health/Life Insurance	201,776	205,245	253,498	23.5%
7113 Uniforms	4,149	4,699	3,987	-15.2%
7114 Training & Travel	7,794	11,050	7,692	-30.4%
7115 Awards/Incentives	2,650	-	-	0.0%
7117 Special Allowance	2,893	2,000	2,400	20.0%
7118 RHS Contributions	2,436	2,606	4,239	62.7%
	<u>\$ 1,629,228</u>	<u>\$ 1,913,050</u>	<u>\$ 1,998,627</u>	<u>4.5%</u>
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 4,785	\$ 21,580	\$ 14,925	-30.8%
7131.01 Vehicle Service Maintenance	84,585	76,633	94,566	23.4%
7131.02 Fuel	22,349	26,660	24,585	-7.8%
7132 Contracted Services	319,001	332,443	311,905	-6.2%
7133 Dues, Subs, And Pubs	2,835	2,895	3,446	19.0%
7134 Utilities/Comm/Postage	2,372,432	2,563,657	2,577,198	0.5%
	<u>\$ 2,805,987</u>	<u>\$ 3,023,868</u>	<u>\$ 3,026,625</u>	<u>0.1%</u>
Commodities				
7151 Supplies	\$ 385,851	\$ 431,940	\$ 515,910	19.4%
	<u>\$ 385,851</u>	<u>\$ 431,940</u>	<u>\$ 515,910</u>	<u>19.4%</u>
Capital Outlay				
8601 Fleet	\$ 99,604	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	58,414	-	3,000	n/a
	<u>\$ 158,018</u>	<u>\$ -</u>	<u>\$ 3,000</u>	<u>n/a</u>
TOTAL	\$ 4,979,084	\$ 5,368,858	\$ 5,544,162	3.3%

2025 Management Services Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 9,307,667	\$ 9,995,468	\$ 10,452,494	4.6%
7107 Temporary Salaries	44,681	89,655	126,633	41.2%
7108 Overtime Pay	255,130	181,920	178,259	-2.0%
7109 Stand-By Pay	30,193	27,615	29,667	7.4%
7110 Pension Contributions	749,071	859,611	898,914	4.6%
7111 Social Security	713,399	762,284	811,483	6.5%
7112 Health/Life Insurance	1,196,854	1,282,506	1,342,783	4.7%
7113 Uniforms	6,493	7,352	7,627	3.7%
7114 Training & Travel	98,357	147,687	96,524	-34.6%
7115 Awards/Incentives	19,489	9,753	9,603	-1.5%
7117 Special Allowance	38,548	12,441	15,992	28.5%
7118 RHS Contributions	42,421	45,389	44,192	-2.6%
7123 Holiday Lump	190	-	-	0.0%
7124 Employee Activity	6,053	6,235	6,235	0.0%
	\$ 12,508,546	\$ 13,427,916	\$ 14,020,406	4.4%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 3,366,744	\$ 4,240,579	\$ 4,679,098	10.3%
7131.01 Vehicle Service Maintenance	55,444	56,464	58,312	3.3%
7131.02 Fuel	25,690	34,279	35,296	3.0%
7131.02CSC Fuel-CSC	444,933	525,000	473,118	-9.9%
7132 Contracted Services	1,444,141	1,803,822	1,894,798	5.0%
7132.01 Facility Maintenance	89,117	818,000	-	-100.0%
7132.02 Emergency Facility Repairs	157,802	225,000	232,425	3.3%
7133 Dues, Subs, And Pubs	22,696	32,050	36,284	13.2%
7134 Utilities/Comm/Postage	618,610	725,065	834,621	15.1%
7134.01 Communications-COT	616,903	627,420	725,844	15.7%
7135 Miscellaneous	-	-	-	0.0%
7136 Overage/Shortage	265	-	-	0.0%
7152 Bldg/Janitorial Supplies	-	-	-	0.0%
7152 CSC Services	66,595	98,314	87,304	-11.2%
7152 Miscellaneous Supplies	-	-	-	0.0%
	\$ 6,908,940	\$ 9,185,993	\$ 9,057,100	-1.4%
Commodities				
7151 Supplies	\$ 588,628	\$ 638,559	\$ 681,988	6.8%
7151.TECH Technology Supplies	159,435	615,742	462,360	-24.9%
7151.01 Supplies-COT	11,800	12,800	12,000	-6.3%
	\$ 759,863	\$ 1,267,101	\$ 1,156,348	-8.7%

2025 Management Services Summary (Continued)

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Capital Outlay				
8049.01 Lease Principal	\$ 165,616	\$ 253,575	\$ 253,575	0.0%
8049.02 Subscription Principal	250,120	-	-	0.0%
8069.01 Lease Interest Expense	3,620.00	-	-	0.0%
8069.02 Subscription Interest Expense	8,844	-	-	0.0%
8601 Fleet	104,591	-	-	0.0%
8602 On-Going/Other Equipmnt	141,366	202,133	110,434	-45.4%
8603.01 Capital Helpdesk	968,480	647,309	405,901	-37.3%
8603.02 Capital Networking	423,831	494,872	529,028	6.9%
8603.03 Capital Systems Administration	390,904	379,959	603,397	58.8%
	\$ 2,457,372	\$ 1,977,848	\$ 1,902,335	-3.8%
TOTAL	\$ 22,634,721	\$ 25,858,858	\$ 26,136,189	1.1%

Management Services Administration

40200

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 314,141	\$ 324,703	\$ 341,565	5.2%
7110 Pension Contributions	26,504	27,924	29,375	5.2%
7111 Social Security	20,255	19,608	21,646	10.4%
7112 Health/Life Insurance	37,807	38,928	43,893	12.8%
7114 Training & Travel	325	852	267	-68.7%
7115 Awards/Incentives	4,514	9,753	9,603	-1.5%
7118 RHS Contributions	1,019	1,090	4,344	298.5%
7124 Employee Activity	6,053	6,235	6,235	0.0%
	\$ 410,618	\$ 429,093	\$ 456,928	6.5%
Contractual Services				
7132 Contracted Services	\$ 319	\$ -	\$ -	0.0%
7133 Dues, Subs, And Pubs	200	470	-	-100.0%
7134 Utilities/Comm/Postage	380	360	360	0.0%
	\$ 899	\$ 830	\$ 360	-56.6%
Commodities				
7151 Supplies	\$ 268	\$ 663	\$ 685	3.3%
7151.TECH Technology Supplies	159,435	615,742	462,360	-24.9%
	\$ 159,703	\$ 616,405	\$ 463,045	-24.9%
TOTAL	\$ 571,220	\$ 1,046,328	\$ 920,333	-12.0%

Consolidated Services Center

40202

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Contractual Services				
7131.02CSC Fuel-CSC	\$ 444,933	\$ 525,000	\$ 473,118	-9.9%
	\$ 444,933	\$ 525,000	\$ 473,118	-9.9%
TOTAL	\$ 444,933	\$ 525,000	\$ 473,118	-9.9%

Municipal Court

40220

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,155,288	\$ 1,259,183	\$ 1,300,765	3.3%
7107 Temporary Salaries	44,681	83,770	120,748	44.1%
7108 Overtime Pay	6,257	6,030	6,005	-0.4%
7110 Pension Contributions	90,969	108,290	111,866	3.3%
7111 Social Security	86,890	99,093	106,733	7.7%
7112 Health/Life Insurance	170,323	186,994	181,095	-3.2%
7115 Awards/Incentives	1,350	-	-	0.0%
7114 Training & Travel	12,028	16,528	7,409	-55.2%
7117 Special Allowance	10,903	10,841	11,728	8.2%
7118 RHS Contributions	3,030	3,242	4,494	38.6%
	\$ 1,581,719	\$ 1,773,971	\$ 1,850,843	4.3%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 4,730	\$ 7,480	\$ 7,650	2.3%
7132 Contracted Services	343,402	394,120	414,540	5.2%
7133 Dues, Subs, And Pubs	8,359	10,157	10,360	2.0%
7134 Utilities/Comm/Postage	360	360	360	0.0%
7136 Overage/Shortage	265	-	-	0.0%
	\$ 357,116	\$ 412,117	\$ 432,910	5.0%
Commodities				
7151 Supplies	\$ 22,316	\$ 14,280	\$ 13,315	-6.8%
	\$ 22,316	\$ 14,280	\$ 13,315	-6.8%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 40,087	\$ 19,583	\$ 18,000	-8.1%
	\$ 40,087	\$ 19,583	\$ 18,000	-8.1%
TOTAL	\$ 2,001,238	\$ 2,219,951	\$ 2,315,068	4.3%

Information Technology

40221

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 3,777,473	\$ 4,073,762	\$ 4,218,874	3.6%
7108 Overtime Pay	1,557	5,285	3,416	-35.4%
7110 Pension Contributions	303,313	350,344	362,823	3.6%
7111 Social Security	281,293	299,625	318,035	6.1%
7112 Health/Life Insurance	419,510	432,448	460,082	6.4%
7114 Training & Travel	69,464	88,550	70,175	-20.8%
7115 Awards/Incentives	3,050	-	-	0.0%
7117 Special Allowance	1,226	-	2,600	n/a
7118 RHS Contributions	13,127	14,046	12,626	-10.1%
	\$ 4,870,013	\$ 5,264,060	\$ 5,448,631	3.5%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 3,362,014	\$ 4,233,099	\$ 4,671,448	10.4%
7131.01 Vehicle Service Maintenance	1,225	1,259	1,187	-5.7%
7131.02 Fuel	509	2,078	1,649	-20.6%
7132 Contracted Services	97,296	141,500	114,000	-19.4%
7133 Dues, Subs, And Pubs	3,483	2,795	3,095	10.7%
7134 Utilities/Comm/Postage	8,640	6,000	9,390	56.5%
7134.01 Communications-COT	616,903	627,420	725,844	15.7%
	4,090,070	5,014,151	5,526,613	10.2%
Commodities				
7151 Supplies	\$ 9,049	\$ 9,000	\$ 11,875	31.9%
7151.01 Supplies-COT	11,800	12,800	12,000	-6.3%
	\$ 20,849	\$ 21,800	\$ 23,875	9.5%
Capital Outlay				
8049.01 Lease Principal	\$ 165,616	\$ 253,575	\$ 253,575	0.0%
8049.02 Subscription Principal	250,120	-	-	0.0%
8069.01 Lease Interest Expense	3,620	-	-	0.0%
8069.02 Subscription Interest Expense	8,844	-	-	0.0%
8602 On-Going/Other Equipmnt	86,502	7,500	-	-100.0%
8603.01 Capital Helpdesk	968,480	647,309	405,901	-37.3%
8603.02 Capital Networking	423,831	494,872	529,028	6.9%
8603.03 Capital Systems Administration	390,904	379,959	603,397	58.8%
	\$ 2,297,917	\$ 1,783,215	\$ 1,791,901	0.5%
TOTAL	\$ 11,278,849	\$ 12,083,226	\$ 12,791,020	5.9%

Support Services

40250

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 355,210	\$ 603,949	\$ 636,609	5.4%
7108 Overtime Pay	29	-	-	0.0%
7110 Pension Contributions	28,791	51,940	54,748	5.4%
7111 Social Security	26,738	43,524	46,565	7.0%
7112 Health/Life Insurance	39,177	43,889	51,001	16.2%
7114 Training & Travel	759	4,700	803	-82.9%
7115 Awards/Incentives	875	-	-	0.0%
7117 Special Allowance	867	800	832	4.0%
7118 RHS Contributions	2,063	2,207	3,541	60.4%
	<u>\$ 454,509</u>	<u>\$ 751,009</u>	<u>\$ 794,099</u>	<u>5.7%</u>
Contractual Services				
7132 Contracted Services	\$ 558	\$ 500	\$ 600	0
7133 Dues, Subs, And Pubs	786	1,025	4,025	292.7%
7134 Utilities/Comm/Postage	210	100	920	820.0%
	<u>\$ 1,554</u>	<u>\$ 1,625</u>	<u>\$ 5,545</u>	<u>241.2%</u>
Commodities				
7151 Supplies	\$ 5,206	\$ 5,000	\$ 9,165	83.3%
	<u>\$ 5,206</u>	<u>\$ 5,000</u>	<u>\$ 9,165</u>	<u>83.3%</u>
TOTAL	\$ 461,269	\$ 757,634	\$ 808,809	6.8%

Contracts

40251

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 791,376	\$ 624,090	\$ 629,236	0.8%
7110 Pension Contributions	65,469	53,672	54,114	0.8%
7111 Social Security	58,156	47,318	48,137	1.7%
7112 Health/Life Insurance	79,863	91,356	76,243	-16.5%
7114 Training & Travel	2,402	12,100	4,117	-66.0%
7115 Awards/Incentives	1,350	-	-	0.0%
7118 RHS Contributions	7,702	8,241	5,642	-31.5%
	\$ 1,006,318	\$ 836,777	\$ 817,489	-2.3%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 31	\$ -	\$ 118	n/a
7131.02 Fuel	-	-	410	n/a
7132 Contracted Services	170	-	-	0.0%
7133 Dues, Subs, And Pubs	1,027	1,728	1,728	0.0%
7134 Utilities/Comm/Postage	1,380	2,260	1,900	-15.9%
	\$ 2,608	\$ 3,988	\$ 4,156	4.2%
Commodities				
7151 Supplies	\$ 76	\$ -	\$ -	0.0%
	\$ 76	\$ -	\$ -	0.0%
TOTAL	\$ 1,009,002	\$ 840,765	\$ 821,645	-2.3%

Purchasing

40252

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 493,236	\$ 511,488	\$ 525,823	2.8%
7110 Pension Contributions	41,117	43,988	45,221	2.8%
7111 Social Security	36,683	39,129	40,225	2.8%
7112 Health/Life Insurance	60,448	65,206	65,007	-0.3%
7114 Training & Travel	6,686	8,445	4,117	-51.2%
7115 Awards/Incentives	350	-	-	0.0%
7117 Special Allowance	867	800	832	4.0%
7118 RHS Contributions	2,585	2,766	2,830	2.3%
	\$ 641,972	\$ 671,822	\$ 684,055	1.8%
Contractual Services				
7132 Contracted Services	\$ 3,547	\$ 4,000	\$ 4,000	0.0%
7133 Dues, Subs, And Pubs	1,842	2,092	2,496	19.3%
7134 Utilities/Comm/Postage	1,800	1,900	1,900	0.0%
	\$ 7,189	\$ 7,992	\$ 8,396	5.1%
Commodities				
7151 Supplies	\$ 110	\$ -	\$ -	0.0%
	\$ 110	\$ -	\$ -	0.0%
TOTAL	\$ 649,271	\$ 679,814	\$ 692,451	1.9%

Building Maintenance

40253

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,051,719	\$ 1,085,936	\$ 1,107,283	2.0%
7108 Overtime Pay	78,202	91,330	98,118	7.4%
7109 Stand-By Pay	30,193	27,615	29,667	7.4%
7110 Pension Contributions	85,332	93,390	95,226	2.0%
7111 Social Security	86,932	91,777	94,107	2.5%
7112 Health/Life Insurance	149,523	168,290	169,484	0.7%
7113 Uniforms	4,710	5,442	5,622	3.3%
7114 Training & Travel	3,219	10,291	6,161	-40.1%
7115 Awards/Incentives	5,400	-	-	0.0%
7118 RHS Contributions	5,973	6,391	3,031	
7123 Holiday Lump	190	-	-	0.0%
	\$ 1,501,393	\$ 1,580,462	\$ 1,608,699	1.8%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 22,683	\$ 20,304	\$ 20,974	3.3%
7131.02 Fuel	18,482	23,321	24,091	3.3%
7132 Contracted Services	921,052	1,181,357	1,262,888	6.9%
7132.01 Facility Maintenance	89,117	818,000	-	-100.0%
7132.02 Emergency Facility Repairs	157,802	225,000	232,425	3.3%
7133 Dues, Subs, And Pubs	-	1,054	800	-24.1%
7134 Utilities/Comm/Postage	601,574	708,900	815,232	15.0%
	\$ 1,810,710	\$ 2,977,936	\$ 2,356,410	-20.9%
Commodities				
7151 Supplies	\$ 338,660	\$ 359,732	\$ 372,077	3.4%
	\$ 338,660	\$ 359,732	\$ 372,077	3.4%
Capital Outlay				
8601 Fleet	\$ 104,591	\$ -	\$ -	0.0%
	\$ 104,591	\$ -	\$ -	0.0%
TOTAL	\$ 3,755,354	\$ 4,918,130	\$ 4,337,186	-11.8%

Fleet Administration

40254

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 119,303	\$ 121,041	\$ 131,955	9.0%
7110 Pension Contributions	9,924	10,410	11,348	9.0%
7111 Social Security	9,118	9,260	10,095	9.0%
7112 Health/Life Insurance	8,171	7,814	8,221	5.2%
7114 Training & Travel	3,474	5,500	3,475	-36.8%
7115 Awards/Incentives	150	-	-	0.0%
7118 RHS Contributions	348	372	364	-2.2%
	\$ 150,488	\$ 154,397	\$ 165,458	7.2%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 31,505	\$ 34,901	\$ 36,033	3.2%
7131.02 Fuel	6,699	8,880	9,146	3.0%
7132 Contracted Services	24,787	18,944	29,776	57.2%
7133 Dues, Subs, And Pubs	6,999	12,729	13,780	8.3%
7134 Utilities/Comm/Postage	3,186	3,388	3,479	2.7%
7152 Miscellaneous Supplies	-	-	-	0.0%
7152 CSC Services	66,595	98,314	87,304	-11.2%
	\$ 139,771	\$ 177,156	\$ 179,518	1.3%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 27	\$ 159,000	\$ 72,434	-54.4%
	\$ 27	\$ 159,000	\$ 72,434	-54.4%
TOTAL	\$ 290,286	\$ 490,553	\$ 417,410	-14.9%

Custodial Maintenance

40255

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,249,923	\$ 1,391,316	\$ 1,560,384	12.2%
7107 Temporary Salaries	-	5,885	5,885	0.0%
7108 Overtime Pay	169,085	79,275	70,720	-10.8%
7110 Pension Contributions	97,652	119,653	134,193	12.2%
7111 Social Security	107,334	112,950	125,940	11.5%
7112 Health/Life Insurance	232,032	247,581	287,757	16.2%
7113 Uniforms	1,783	1,910	2,005	5.0%
7114 Training & Travel	-	721	-	-100.0%
7115 Awards/Incentives	2,450	-	-	0.0%
7117 Special Allowance	24,685	-	-	0.0%
7118 RHS Contributions	6,574	7,034	7,320	4.1%
	\$ 1,891,518	\$ 1,966,325	\$ 2,194,204	11.6%
Contractual Services				
7132 Contracted Services	\$ 53,010	\$ 63,401	\$ 68,994	8.8%
7134 Utilities/Comm/Postage	1,080	1,797	1,080	-39.9%
	\$ 54,090	\$ 65,198	\$ 70,074	7.5%
Commodities				
7151 Supplies	\$ 212,943	\$ 249,884	\$ 274,871	10.0%
	\$ 212,943	\$ 249,884	\$ 274,871	10.0%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 14,750	\$ 16,050	\$ 20,000	24.6%
	\$ 14,750	\$ 16,050	\$ 20,000	24.6%
TOTAL	\$ 2,173,301	\$ 2,297,457	\$ 2,559,149	11.4%

2025 Finance

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 2,156,189	\$ 2,433,991	\$ 2,511,210	3.2%
7107 Temporary Salaries	18,008	-	-	0.0%
7108 Overtime Pay	97	-	14,290	n/a
7110 Pension Contributions	179,906	209,323	215,964	3.2%
7111 Social Security	156,750	178,999	188,480	5.3%
7112 Health/Life Insurance	193,839	213,024	207,501	-2.6%
7114 Training & Travel	14,047	25,600	15,405	-39.8%
7114.01 Audit Travel	-	2,000	-	-100.0%
7115 Awards/Incentives	2,475	2,375	2,375	0.0%
7118 RHS Contributions	15,561	16,650	24,707	48.4%
7124 Employee Activity	813	2,100	2,300	9.5%
	\$ 2,737,685.00	\$ 3,084,062.00	\$ 3,182,232.00	3.2%
Contractual Services				
7132 Contracted Services	\$ 145,018.00	\$ 152,534.00	\$ 159,800.00	4.8%
7133 Dues, Subs, And Pubs	6,274	7,101	6,890	-3.0%
7134 Utilities/Comm/Postage	2,172	2,260	120	-94.7%
7135 Credit Card Fees	390,706	130,000	140,000	7.7%
7136 Overage/Shortage	-	-	-	0.0%
	\$ 544,170.00	\$ 291,895.00	\$ 306,810.00	5.1%
Commodities				
7151 Supplies	\$ 8,650.00	\$ 9,800.00	\$ 6,640.00	-32.2%
	\$ 8,650.00	\$ 9,800.00	\$ 6,640.00	-32.2%
TOTAL	\$ 3,290,505	\$ 3,385,757	\$ 3,495,682	3.2%

General Fund General Expenses

40990

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7307 Reserve For Reclass	\$ -	\$ 1,945,681	\$ 1,713,477	-11.9%
7308 Worker's Compensation	3,312,492	2,864,448	3,334,980	16.4%
7309 State Unemployment	74,029	127,659	128,057	0.3%
	\$ 3,386,521	\$ 4,937,788	\$ 5,176,514	4.8%
Contractual Services				
7331 Maintenance	\$ 14,632	\$ -	\$ -	0.0%
7332 Professional Services	-	500,000	500,000	0.0%
7335 P/C Insurance	2,097,228	2,434,008	2,809,380	15.4%
7336 Health/Life Insurance	111,210	83,603	83,603	0.0%
	\$ 2,223,070	\$ 3,017,611	\$ 3,392,983	12.4%
Other Expenses				
9015 Miscellaneous Expense	\$ -	\$ -	\$ 210,946	n/a
9030 Discounts Lost	(2,503)	-	-	0.0%
9505 Transfers Out	2,476,163	10,000	35,000	250.0%
	\$ 2,473,660	\$ 10,000	\$ 245,946	2359.5%
TOTAL	\$ 8,083,251	\$ 7,965,399	\$ 8,815,443	10.7%

2025 Budget - Capital Improvement Projects

Government Capital Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Contractual Obligations/Grants						
Westminster Revenue Share	\$ 2,512,000	\$ 430,815	\$ -	\$ -	\$ -	\$ 2,942,815
Debt Service - Public Safety Facility COPs	1,188,570	1,188,329	1,187,834	1,188,204	1,188,081	5,941,018
Incentive Payments	905,000	783,000	600,000	98,500	100,000	2,486,500
Debt Service - 144th Avenue/I-25 Interchange	1,270,500	-	-	-	-	1,270,500
Business Investment Program	500,000	500,000	500,000	500,000	500,000	2,500,000
Contingency - Governmental Capital	100,000	100,000	100,000	100,000	100,000	500,000
Subtotal Contractual Obligations	\$ 6,476,070	\$ 3,002,144	\$ 2,387,834	\$ 1,886,704	\$ 1,888,081	\$ 15,640,833
Capital Maintenance Projects						
Street Rehabilitation Program	\$ 3,498,397	\$ 3,638,333	\$ 3,783,866	\$ 3,935,211	\$ 4,092,619	\$ 18,948,427
Fleet Replacement	4,775,792	-	-	-	-	4,775,792
Building Maintenance Projects	2,443,000	1,000,000	1,030,000	1,060,900	1,092,727	6,626,627
South Thornton Improvements	1,206,000	2,197,000	2,690,000	2,165,000	3,844,000	12,102,000
Slurry Seal Program	550,000	550,000	200,000	200,000	200,000	1,700,000
Traffic Signal Repairs	548,000	477,500	501,400	526,500	552,800	2,606,200
Concrete Replacement Program	210,465	218,884	227,639	236,745	246,214	1,139,946
Traffic Signal Uninterrupted Power Supply (UPS)	92,000	95,700	99,500	103,500	107,700	498,400
Roundabout Improvements	150,000	-	-	-	-	150,000
Original Thornton Sidewalk Repair & Street Repaving	86,000	-	-	-	-	86,000
School Zone Clocks Retrofit	68,800	69,900	-	-	-	138,700
Subtotal Capital Maintenance Projects	\$ 13,628,454	\$ 8,247,317	\$ 8,532,405	\$ 8,227,856	\$ 10,136,060	\$ 48,772,092

2025 Budget - Capital Improvement Projects

Government Capital Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Transportation & Accessibility Projects						
104th Ave Widening	\$ 4,250,000	\$ 25,000,000	\$ -	\$ -	\$ -	\$ 29,250,000.00
Traffic Signal Installations	1,247,900	1,473,300	867,800	682,900	1,226,200	5,498,100
TSC Mitigation/Remediation	1,093,000	1,311,000	2,093,000	92,000	104,000	4,693,000
84th Avenue Lighting Improvements	339,800	-	-	-	-	339,800
York Street Pedestrian Improvements	322,000	-	-	-	-	322,000
American Disability Act (ADA) Improvements	300,000	300,000	300,000	300,000	300,000	1,500,000
Residential Speed Reduction	324,000	-	-	-	-	324,000
Intersection and Corridor Mobility	125,000	125,000	125,000	125,000	-	500,000
Logo Implementation	149,000					149,000
Subtotal Transportation Projects	\$ 8,150,700	\$ 28,209,300	\$ 3,385,800	\$ 1,199,900	\$ 1,630,200	\$ 42,575,900
Public Safety Projects						
Opioid Programming	\$ 102,442	\$ 80,020	\$ 74,345	\$ 85,609	\$ 85,507	\$ 427,923
911 Center Radio Consolettes	100,000	-	-	-	-	100,000
Public Safety Radios	-	-	-	2,500,000	-	2,500,000
911 Comm Center Workstations	-	-	400,000	-	-	400,000
10-Printer Replacement	-	-	30,000	30,000	-	60,000
Subtotal Public Safety Projects	\$ 202,442	\$ 80,020	\$ 504,345	\$ 2,615,609	\$ 85,507	\$ 3,487,923
IT Projects						
Payroll/ERP Software Replacement	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000
Subtotal IT Projects	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000
Total Governmental Capital Fund	\$ 30,457,666	\$ 39,538,781	\$ 14,810,384	\$ 13,930,069	\$ 13,739,848	\$ 112,476,748

2025 Budget - Capital Improvement Projects

Special Revenue Funds

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Cash In Lieu Fund						
No planned projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cash In Lieu Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Adams County Road and Bridge Fund						
Street Rehabilitation Program	\$ 3,747,021	\$ 3,896,902	\$ 4,052,778	\$ 4,214,889	\$ 4,383,485	\$ 20,295,075
136th Avenue Bridge Over Big Dry Creek	-	5,805,000	-	-	-	5,805,000
136th & Quebec Intersection Improvements	244,000	2,557,000	-	-	-	2,801,000
Transportation Safety Improvements	300,000	300,000	300,000	300,000	300,000	1,500,000
Slurry Seal Program	150,000	150,000	500,000	500,000	500,000	1,800,000
Signal Ditch Bridge Replacement	-	-	750,000	1,000,000	-	1,750,000
Adams County Road and Bridge Fund Total	\$ 4,441,021	\$ 12,708,902	\$ 5,602,778	\$ 6,014,889	\$ 5,183,485	\$ 33,951,075
Adams County Open Space Fund						
Landscape and Playground Rehabilitation	\$ 980,000	\$ 1,070,250	\$ 2,714,000	\$ 2,445,000	\$ 3,750,000	\$ 10,959,250
Lambertson Farms	2,500,000	-	-	-	-	2,500,000
Riverwalk Ballfield Concrete Replacement	850,000	-	-	-	-	850,000
Adams County Open Space Fund Total	\$ 4,330,000	\$ 1,070,250	\$ 2,714,000	\$ 2,445,000	\$ 3,750,000	\$ 14,309,250

2025 Budget - Capital Improvement Projects

Special Revenue Funds

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Conservation Trust Fund						
Recreation Facility and Equipment Maintenance	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	1,750,000
Trail Repairs	350,000	350,000	350,000	350,000	350,000	1,750,000
Swimming Pool Repair	250,000	250,000	250,000	250,000	250,000	1,250,000
ADA Improvements	200,000	200,000	200,000	200,000	200,000	1,000,000
Building Maintenance Capital Repairs/Replacements	80,000	250,000	250,000	250,000	250,000	1,080,000
Hazardous Tree Removal and Replacement	150,000	150,000	150,000	150,000	150,000	750,000
Park Amenity Repair	100,000	100,000	100,000	100,000	100,000	500,000
Irrigation Controller Replacement	90,000	90,000	90,000	90,000	90,000	450,000
Sport Court Resurfacing	75,000	75,000	75,000	75,000	75,000	375,000
Pedestrian Bridge Wood Decking Replacement	75,000	75,000	75,000	75,000	75,000	375,000
Ballfield Fence Repairs	-	75,000	75,000	75,000	75,000	300,000
Park Sign Replacement	25,000	25,000	25,000	25,000	25,000	125,000
Tree Plotter	20,000	25,000	25,000	25,000	25,000	120,000
Athletic Court Maintenance and Supplies	15,000	15,000	15,000	15,000	15,000	75,000
Conservation Trust Fund Total	\$ 1,780,000	\$ 2,030,000	\$ 2,030,000	\$ 2,030,000	\$ 2,030,000	\$ 9,900,000

2025 Budget - Capital Improvement Projects

Special Revenue Funds

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Parks Fund						
No planned projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Parks Fund Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Open Space Fund						
Trail Connections	\$ -	\$ 1,487,000	\$ 4,144,000	\$ -	\$ -	\$ 5,631,000
Open Space Fund Total	\$ -	\$ 1,487,000	\$ 4,144,000	\$ -	\$ -	\$ 5,631,000
Parks and Open Space Fund						
Debt Service - Trail Winds Recreation Center (TWRC)	\$ 3,609,851	\$ 3,609,122	\$ 3,607,617	\$ 3,608,747	\$ 3,608,370	\$ 18,043,707
Trail Connections	900,000	4,341,000	2,750,000	1,725,000	850,500	10,566,500
Debt Service - MCRC Pool Renovation, Active Adult Center	2,059,123	2,058,875	2,055,875	2,059,875	2,060,375	10,294,123
Aylor Open Lands	2,500,000	1,500,000	-	-	-	4,000,000
Operations and Maintenance	1,183,845	1,537,486	1,829,540	1,818,690	1,836,907	8,206,468
Ken Frieburg City Museum	2,500,000	-	-	-	-	2,500,000
Fleet Replacement	893,127	568,354	330,199	399,598	494,490	2,685,768
Trail Maintenance and Upgrades	-	983,000	1,040,250	2,304,750	183,500	4,511,500
Park and Recreation Facility Art	200,000	200,000	200,000	200,000	200,000	1,000,000
Parks and Open Space Fund Total	\$ 13,845,946	\$ 14,797,837	\$ 11,813,481	\$ 12,116,660	\$ 9,234,142	\$ 61,808,066
Total Special Revenue Funds	\$ 24,396,967	\$ 32,093,989	\$ 26,304,259	\$ 22,606,549	\$ 20,197,627	\$ 125,599,391

Risk Management

35000

	ACTUAL	BUDGET	BUDGET	% CHNG
	2023	2024	2025	24-25
Personnel Services				
7106 Regular Salaries	\$ 472,542	\$ 499,477	\$ 580,128	16.1%
7107 Temporary Salaries	49,969	61,306	-	-100.0%
7108 Overtime Pay	656	-	-	0.0%
7110 Pension Contributions	37,850	42,955	49,891	16.1%
7111 Social Security	37,771	39,214	46,588	18.8%
7112 Health/Life Insurance	55,598	64,919	73,996	14.0%
7113 Uniforms	215	-	-	0.0%
7114 Training & Travel	6,524	8,650	5,347	-38.2%
7115 Awards/Incentives	650	300	300	0.0%
7118 RHS Contributions	4,698	5,026	4,919	-2.1%
7307 Reserve For Reclass	-	7,546	8,366	10.9%
	\$ 666,473	\$ 729,393	\$ 769,535	5.5%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ -	\$ 175	n/a
7131.01 Vehicle Service Maintenance	-	384	94	-75.5%
7131.02 Fuel	-	373	-	-100.0%
7132 Contracted Services	60,801	99,890	225,040	125.3%
7133 Dues, Subs, And Pubs	1,505	1,800	2,220	23.3%
7134 Utilities/Comm/Postage	1,440	1,440	1,440	0.0%
7140 WC InsContractual	283,259	307,296	324,316	5.5%
7141.01 W/C IBNR Reserve Adj	327,031	260,601	314,187	20.6%
7141.02 W/C Budget Claims Incurred	2,630,823	2,199,052	2,523,028	14.7%
7142 P/C InsContractual	1,430,007	1,685,504	1,919,220	13.9%
7143.01 P/C IBNR Reserve Adj	(39,267)	1,073,130	247,607	-76.9%
7143.02 P/C Budget Claims Incurred	1,146,708	120,096	1,089,590	807.3%
7144.01 CIGNA Claims	7,097,974	8,907,503	11,055,111	24.1%
7144.02 CIGNA Admin Costs	258,050	281,730	319,156	13.3%
7144.03 CIGNA Stop Loss Premiums	1,715,718	2,133,630	2,461,786	15.4%
7144.04 CIGNA Reserve Adjustments	192,000	-	-	0.0%
7145.02 Administrative Costs	61,626	59,041	64,771	9.7%
7145.04 Dental Budget Claims Incurred	741,210	756,065	800,298	5.9%
7146.02 Administrative Costs	20,884	19,998	21,658	8.3%
7146.04 Vision Budget Claims Incurred	130,462	126,866	130,284	2.7%
	\$ 16,060,231	\$ 18,034,399	\$ 21,499,981	19.2%
Commodities				
7151 Supplies	\$ 14,128	\$ 41,689	\$ 45,025	8.0%
	\$ 14,128	\$ 41,689	\$ 45,025	8.0%
FUND TOTAL	\$ 16,740,832	\$ 18,805,481	\$ 22,314,541	18.7%

2025 Water Fund Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 8,935,833	\$ 9,922,435	\$ 10,657,797	7.4%
7107 Temporary Salaries	397,221	542,795	659,226	21.5%
7108 Overtime Pay	240,756	283,297	285,955	0.9%
7109 Stand-By Pay	174,435	183,518	194,854	6.2%
7110 Pension Contributions	729,969	846,618	904,064	6.8%
7111 Social Security	722,025	814,877	873,787	7.2%
7112 Health/Life Insurance	1,396,716	1,413,149	1,480,358	4.8%
7113 Uniforms	24,990	55,119	59,816	8.5%
7114 Training & Travel	76,272	140,579	93,005	-33.8%
7115 Awards/Incentives	16,456	10,735	10,735	0.0%
7117 Special Allowance	11,729	4,000	4,000	0.0%
7118 RHS Contributions	51,261	54,848	67,995	24.0%
7123 Holiday Lump	-	-	-	0.0%
7308 Worker's Compensation	288,506	240,912	258,132	7.1%
7309 State Unemployment	8,709	14,689	14,476	-1.5%
7312 Training - Internal Svc	4,710	-	-	0.0%
	\$ 13,079,636	\$ 14,528,096	\$ 15,564,800	7.1%
Contractual Services				
7131 Maintenance	\$ 1,018,440	\$ 1,027,226	\$ 1,237,255	20.4%
7131.01 Vehicle Service Maintenance	193,223	166,206	182,862	10.0%
7131.02 Fuel	95,119	129,830	107,602	-17.1%
7132 Contracted Services	1,854,597	2,253,243	2,316,486	2.8%
7133 Dues, Subs, And Pubs	157,070	177,626	185,967	4.7%
7134 Utilities/Comm/Postage	2,264,698	2,539,886	2,591,246	2.0%
7135 Ditch Assessments	1,707,188	1,851,650	1,839,338	-0.7%
7135 Voluntary Tax Payment	-	-	-	0.0%
7135 Credit Card Fees	433,676	398,640	504,525	26.6%
7135.01 Water Assistance	172,450	214,000	250,000	16.8%
7135.02 COVID Relief - Assistance	112	-	-	0.0%
7332 Legal/Prof Services	70,380	150,000	151,750	1.2%
7335 P/C Insurance	619,874	773,064	778,368	0.7%
7390 Administrative Fee	7,030,584	5,950,212	7,051,896	18.5%
7395 City Franchise	1,363,004	1,413,000	1,472,192	4.2%
7409 Rent Space - IMC	-	-	-	0.0%
	\$ 16,980,415	\$ 17,044,583	\$ 18,669,487	9.5%

2025 Water Fund Summary (Continued)

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Commodities				
7151 Supplies	\$ 1,008,884	\$ 1,133,626	\$ 1,321,468	16.6%
7151.COVID-19 COVID19 Supplies	-	-	-	0.0%
7151.TECH Technology Supplies	-	26,500	26,500	0.0%
7152 Lab & Chemical Supplies	3,559,998	5,558,285	4,675,450	-15.9%
7152 Altern Wtr Supply/Conserv Prog	391,043	512,939	512,939	0.0%
	\$ 4,959,925	\$ 7,231,350	\$ 6,536,357	-9.6%
Capital Outlay				
8601 Fleet	\$ 206,871	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	835,357	386,829	114,176	-70.5%
	\$ 1,042,228	\$ 386,829	\$ 114,176	-70.5%
Debt Service				
8000 Debt Service	\$ 7,061,427	\$ 7,058,927	\$ 7,057,940	0.0%
8049.01 Lease Principal	15,465	-	-	0.0%
8049.02 Subscription Principal	64,070	-	-	0.0%
8069.01 Lease Interest Expense	315	-	-	0.0%
8069.02 Subscription Interest Expense	6,057	-	-	0.0%
9015 Miscellaneous Expense	173,600	-	-	0.0%
9030 Discounts Lost	(13)	-	-	0.0%
	\$ 7,320,921	\$ 7,058,927	\$ 7,057,940	0.0%
FUND TOTAL	\$ 43,383,125	\$ 46,249,785	\$ 47,942,760	3.7%

2025 Infrastructure Summary

10532 - 10590

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 7,969,950	\$ 8,684,620	\$ 9,398,202	8.2%
7107 Temporary Salaries	342,022	542,795	659,226	21.5%
7108 Overtime Pay	225,781	266,587	269,315	1.0%
7109 Stand-By Pay	174,435	183,518	194,854	6.2%
7110 Pension Contributions	652,973	746,878	808,245	8.2%
7111 Social Security	644,561	728,427	789,316	8.4%
7112 Health/Life Insurance	1,260,908	1,276,179	1,375,468	7.8%
7113 Uniforms	24,990	55,119	59,816	8.5%
7114 Training & Travel	68,222	116,914	74,000	-36.7%
7115 Awards/Incentives	14,081	8,675	8,675	0.0%
7117 Special Allowance	9,984	-	-	0.0%
7118 RHS Contributions	47,449	50,769	62,636	23.4%
	\$ 11,435,356	\$ 12,660,481	\$ 13,699,753	8.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 830,368	\$ 829,216	\$ 876,684	5.7%
7131.01 Vehicle Service Maintenance	193,223	166,206	182,862	10.0%
7131.02 Fuel	95,119	129,830	107,602	-17.1%
7132 Contracted Services	1,750,017	2,156,493	2,265,913	5.1%
7133 Dues, Subs, And Pubs	151,343	171,646	180,965	5.4%
7134 Utilities/Comm/Postage	2,243,325	2,539,156	2,590,506	2.0%
7135 Ditch Assessments	1,707,188	1,851,650	1,839,338	-0.7%
	\$ 6,970,583	\$ 7,844,197	\$ 8,043,870	2.5%
Commodities				
7151 Supplies	\$ 988,072	\$ 1,085,364	\$ 1,298,068	19.6%
7152 Lab & Chemical Supplies	3,559,998	5,558,285	4,675,450	-15.9%
7152 Altern Wtr Supply/Conserv Prog	391,043	512,939	512,939	0.0%
	\$ 4,939,113	\$ 7,156,588	\$ 6,486,457	-9.4%
Capital Outlay				
8049.01 Lease Principal	\$ 15,465	\$ -	\$ -	0.0%
8049.02 Subscription Principal	64,070	-	-	0.0%
8069.01 Lease Interest Expense	315	-	-	0.0%
8069.02 Subscription Interest Expense	6,057	-	-	0.0%
8601 Fleet	206,871	-	-	0.0%
8602 On-Going/Other Equipmnt	835,357	386,829	114,176	-70.5%
	\$ 1,128,135	\$ 386,829	\$ 114,176	-70.5%
TOTAL	\$ 24,473,187	\$ 28,048,095	\$ 28,344,256	1.1%

Lines Maintenance - Water

10532

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 886,342	\$ 947,901	\$ 1,083,584	14.3%
7108 Overtime Pay	43,316	59,888	64,339	7.4%
7109 Stand-By Pay	33,199	26,254	28,205	7.4%
7110 Pension Contributions	73,630	81,520	93,188	14.3%
7111 Social Security	70,734	79,104	89,701	13.4%
7112 Health/Life Insurance	181,784	177,122	158,262	-10.6%
7113 Uniforms	3,425	5,464	5,644	3.3%
7114 Training & Travel	1,256	11,530	3,913	-66.1%
7115 Awards/Incentives	706	8,675	8,675	0.0%
7118 RHS Contributions	8,788	9,403	10,120	7.6%
	\$ 1,303,180	\$ 1,406,861	\$ 1,545,631	9.9%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 89,400	\$ 75,122	\$ 87,794	16.9%
7131.02 Fuel	33,239	37,367	34,105	-8.7%
7132 Contracted Services	469,888	756,318	784,562	3.7%
7133 Dues, Subs, And Pubs	191	1,043	1,077	3.3%
7134 Utilities/Comm/Postage	17,672	18,199	19,520	7.3%
	\$ 610,390	\$ 888,049	\$ 927,058	4.4%
Commodities				
7151 Supplies	\$ 190,557	\$ 210,995	\$ 217,957	3.3%
	\$ 190,557	\$ 210,995	\$ 217,957	3.3%
Capital Outlay				
8601 Fleet	\$ 63,244	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	-	6,000	-	-100.0%
	\$ 63,244	\$ 6,000	\$ -	-100.0%
TOTAL	\$ 2,167,371	\$ 2,511,905	\$ 2,690,646	7.1%

Meter Maintenance - Water

10534

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 668,295	\$ 767,304	\$ 858,374	11.9%
7107 Temporary Salaries	42,549	-	-	0.0%
7108 Overtime Pay	12,225	17,959	19,293	7.4%
7109 Stand-By Pay	4,941	12,863	12,284	-4.5%
7110 Pension Contributions	54,145	65,988	73,820	11.9%
7111 Social Security	54,037	61,057	67,988	11.4%
7112 Health/Life Insurance	130,259	110,352	122,365	10.9%
7113 Uniforms	5,062	5,963	6,050	1.5%
7114 Training & Travel	3,323	7,800	2,719	-65.1%
7117 Special Allowance	390	-	-	0.0%
7118 RHS Contributions	2,031	2,174	1,990	-8.5%
	<u>\$ 977,257</u>	<u>\$ 1,051,460</u>	<u>\$ 1,164,883</u>	<u>10.8%</u>
7131.01 Vehicle Service Maintenance	\$ 36,879	\$ 24,360	\$ 29,913	22.8%
7131.02 Fuel	19,097	40,163	22,527	-43.9%
7132 Contracted Services	11,901	16,113	24,296	50.8%
7134 Utilities/Comm/Postage	11,765	13,508	17,750	31.4%
	<u>\$ 79,642</u>	<u>\$ 94,144</u>	<u>\$ 94,486</u>	<u>0.4%</u>
Commodities				
7151 Supplies	\$ 389,463	\$ 468,344	\$ 609,592	30.2%
	<u>\$ 389,463</u>	<u>\$ 468,344</u>	<u>\$ 609,592</u>	<u>30.2%</u>
Capital Outlay				
8601 Fleet	\$ 35,186	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	-	-	-	0.0%
	<u>\$ 35,186</u>	<u>\$ -</u>	<u>\$ -</u>	<u>0.0%</u>
TOTAL	\$ 1,481,548	\$ 1,613,948	\$ 1,868,961	15.8%

Mechanical Maintenance - Water

10537

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 387,330	\$ 387,597	\$ 416,789	7.5%
7108 Overtime Pay	31,314	31,114	33,429	7.4%
7109 Stand-By Pay	21,921	23,733	25,497	7.4%
7110 Pension Contributions	31,185	33,333	35,844	7.5%
7112 Health/Life Insurance	57,218	71,779	71,258	-0.7%
7111 Social Security	32,993	33,847	36,219	7.0%
7113 Uniforms	2,314	2,576	2,610	1.3%
7114 Training & Travel	4,093	6,365	3,329	-47.7%
7115 Awards/Incentives	1,375	-	-	0.0%
7117 Special Allowance	1,389	-	-	0.0%
7118 RHS Contributions	1,999	2,139	2,829	32.3%
	<u>\$ 573,131</u>	<u>\$ 592,483</u>	<u>\$ 627,804</u>	<u>6.0%</u>
7131.01 Vehicle Service Maintenance	\$ 9,670	\$ 10,088	\$ 10,811	7.2%
7131.02 Fuel	12,758	14,931	13,712	-8.2%
7132 Contracted Services	39,787	69,705	72,248	3.6%
7134 Utilities/Comm/Postage	488,298	509,346	526,381	3.3%
	<u>\$ 550,513</u>	<u>\$ 604,070</u>	<u>\$ 623,152</u>	<u>3.2%</u>
Commodities				
7151 Supplies	\$ 46,628	\$ 53,504	\$ 55,267	3.3%
	<u>\$ 46,628</u>	<u>\$ 53,504</u>	<u>\$ 55,267</u>	<u>3.3%</u>
Capital Outlay				
8601 Fleet	\$ 68	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	-	215,000	30,000	-86.0%
	<u>\$ 68</u>	<u>\$ 215,000</u>	<u>\$ 30,000</u>	<u>-86.0%</u>
TOTAL	\$ 1,170,340	\$ 1,465,057	\$ 1,336,223	-8.8%

Thornton Water Project Team

10565

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 858,036	\$ 869,884	\$ 1,021,640	17.4%
7107 Temporary Salaries	245,294	486,220	505,670	4.0%
7108 Overtime Pay	67	-	-	0.0%
7110 Pension Contributions	71,665	74,810	87,861	17.4%
7111 Social Security	81,293	97,750	112,883	15.5%
7112 Health/Life Insurance	143,088	157,097	181,103	15.3%
7113 Uniforms	-	2,065	1,400	-32.2%
7114 Training & Travel	2,123	2,750	2,121	-22.9%
7115 Awards/Incentives	2,250	-	-	0.0%
7117 Special Allowance	842	-	-	0.0%
7118 RHS Contributions	6,937	7,423	10,157	36.8%
	\$ 1,411,595	\$ 1,697,999	\$ 1,922,835	13.2%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 1,328	\$ 1,909	\$ 1,891	-0.9%
7131.02 Fuel	346	360	344	-4.4%
7132 Contracted Services	8,228	11,922	11,528	-3.3%
7133 Dues, Subs, And Pubs	1,522	1,740	2,210	27.0%
7134 Utilities/Comm/Postage	1,686	4,060	2,560	-36.9%
	\$ 13,110	\$ 19,991	\$ 18,533	-7.3%
Commodities				
7151 Supplies	\$ 980	\$ 2,500	\$ 2,500	0.0%
	\$ 980	\$ 2,500	\$ 2,500	0.0%
TOTAL	\$ 1,425,685	\$ 1,720,490	\$ 1,943,868	13.0%

Water Resources

10570

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,995,349	\$ 2,097,376	\$ 2,206,986	5.2%
7107 Temporary Salaries	10,914	25,368	24,960	-1.6%
7108 Overtime Pay	13,630	19,083	16,466	-13.7%
7109 Stand-By Pay	24,177	20,971	21,863	4.3%
7110 Pension Contributions	165,456	180,374	189,801	5.2%
7111 Social Security	149,266	160,420	170,129	6.1%
7112 Health/Life Insurance	258,112	289,243	305,666	5.7%
7113 Uniforms	4,535	3,965	4,335	9.3%
7114 Training & Travel	9,613	14,060	10,981	-21.9%
7115 Awards/Incentives	2,825	-	-	0.0%
7118 RHS Contributions	11,851	12,681	15,953	25.8%
	\$ 2,645,728	\$ 2,823,541	\$ 2,967,140	5.1%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 39,911	\$ 33,499	\$ 33,590	0.3%
7131.02 Fuel	20,166	21,005	20,010	-4.7%
7132 Contracted Services	428,690	440,440	452,304	2.7%
7133 Dues, Subs, And Pubs	90,057	104,713	104,977	0.3%
7134 Utilities/Comm/Postage	212,986	190,370	221,000	16.1%
7135 Ditch Assessments	1,365,837	1,423,424	1,483,294	4.2%
	\$ 2,157,647	\$ 2,213,451	\$ 2,315,175	4.6%
Commodities				
7151 Supplies	\$ 41,974	\$ 58,369	\$ 96,231	64.9%
7152 Altern Wtr Supply/Conserv Prog	391,043	512,939	512,939	0.0%
	\$ 433,017	\$ 571,308	\$ 609,170	6.6%
Capital Outlay				
8049.02 Subscription Principal	\$ 57,770	\$ -	\$ -	0.0%
8069.02 Subscription Interest Expense	5,905	-	-	0.0%
8601 Fleet	108,373	-	-	0.0%
	\$ 172,048	\$ -	\$ -	0.0%
TOTAL	\$ 5,408,440	\$ 5,608,300	\$ 5,891,485	5.0%

Farm Management

10575

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 296,028	\$ 312,170	\$ 333,383	6.8%
7110 Pension Contributions	24,472	26,847	28,671	6.8%
7111 Social Security	21,610	23,881	25,504	6.8%
7112 Health/Life Insurance	59,902	60,391	67,106	11.1%
7113 Uniforms	481	449	464	3.3%
7114 Training & Travel	181	930	243	-73.9%
7118 RHS Contributions	567	606	364	-39.9%
	\$ 403,241	\$ 425,274	\$ 455,735	7.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 830,368	\$ 829,216	\$ 876,684	5.7%
7131.01 Vehicle Service Maintenance	1,185	2,500	1,100	-56.0%
7131.02 Fuel	797	3,000	3,900	30.0%
7132 Contracted Services	6,454	16,085	15,713	-2.3%
7133 Dues, Subs, And Pubs	3,061	3,358	3,335	-0.7%
7134 Utilities/Comm/Postage	23,387	25,905	24,074	-7.1%
7135 Voluntary Tax Payment	341,351	428,226	356,044	-16.9%
	\$ 1,206,603	\$ 1,308,290	\$ 1,280,850	-2.1%
Commodities				
7151 Supplies	\$ 2,766	\$ 5,505	\$ 5,091	-7.5%
	\$ 2,766	\$ 5,505	\$ 5,091	-7.5%
TOTAL	\$ 1,612,610	\$ 1,739,069	\$ 1,741,676	0.1%

Water Quality

10580

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 614,039	\$ 652,788	\$ 705,045	8.0%
7107 Temporary Salaries	11,095	16,556	16,290	-1.6%
7108 Overtime Pay	3,089	13,027	12,818	-1.6%
7110 Pension Contributions	49,886	56,140	60,634	8.0%
7111 Social Security	46,151	52,201	56,199	7.7%
7112 Health/Life Insurance	111,707	108,233	116,856	8.0%
7113 Uniforms	1,238	930	1,190	28.0%
7114 Training & Travel	13,756	22,914	13,394	-41.5%
7115 Awards/Incentives	4,400	-	-	0.0%
7117 Special Allowance	845	-	-	0.0%
7118 RHS Contributions	3,581	3,831	5,074	32.4%
	\$ 859,787	\$ 926,620	\$ 987,500	6.6%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 7,191	\$ 6,491	\$ 6,491	0.0%
7131.02 Fuel	3,572	5,329	5,329	0.0%
7132 Contracted Services	367,087	357,674	319,974	-10.5%
7133 Dues, Subs, And Pubs	23,963	29,490	29,806	1.1%
7134 Utilities/Comm/Postage	2,401	1,695	2,775	63.7%
	\$ 404,214	\$ 400,679	\$ 364,375	-9.1%
Commodities				
7151 Supplies	\$ 98,489	\$ 108,280	\$ 137,280	26.8%
	\$ 98,489	\$ 108,280	\$ 137,280	26.8%
Capital Outlay				
8049.02 Subscription Principal	\$ 6,300	\$ -	\$ -	0.0%
8069.02 Subscription Interest Expense	152	-	-	0.0%
8602 On-Going/Other Equipmnt	758,297	26,000	24,500	-5.8%
	\$ 764,749	\$ 26,000	\$ 24,500	-5.8%
TOTAL	\$ 2,127,239	\$ 1,461,579	\$ 1,513,655	3.6%

Water Treatment

10585

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 2,126,131	\$ 2,387,674	\$ 2,618,385	9.7%
7107 Temporary Salaries	32,170	14,651	112,306	666.5%
7108 Overtime Pay	122,140	125,516	120,578	-3.9%
7109 Stand-By Pay	90,197	99,697	107,005	7.3%
7110 Pension Contributions	171,024	205,340	225,181	9.7%
7111 Social Security	178,032	200,217	218,735	9.2%
7112 Health/Life Insurance	304,830	288,623	337,647	17.0%
7113 Uniforms	7,935	33,707	38,123	13.1%
7114 Training & Travel	33,837	50,365	37,200	-26.1%
7115 Awards/Incentives	2,025	-	-	0.0%
7117 Special Allowance	6,518	-	-	0.0%
7118 RHS Contributions	8,440	9,030	12,511	38.5%
	\$ 3,083,279	\$ 3,414,820	\$ 3,827,671	12.1%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 7,659	\$ 12,237	\$ 11,272	-7.9%
7131.02 Fuel	5,144	7,675	7,675	0.0%
7132 Contracted Services	407,073	447,290	467,327	4.5%
7133 Dues, Subs, And Pubs	30,803	29,328	37,350	27.4%
7134 Utilities/Comm/Postage	1,484,770	1,775,328	1,775,328	0.0%
	\$ 1,935,449	\$ 2,271,858	\$ 2,298,952	1.2%
Commodities				
7151 Supplies	\$ 217,163	\$ 177,710	\$ 174,000	-2.1%
7152 Lab & Chemical Supplies	3,559,998	5,558,285	4,675,450	-15.9%
	\$ 3,777,161	\$ 5,735,995	\$ 4,849,450	-15.5%
Debt Service				
8049.01 Lease Principal	\$ 15,465	\$ -	\$ -	0.0%
8069.01 Lease Interest Expense	315	-	-	0.0%
	\$ 15,780	\$ -	\$ -	0.0%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 77,060	\$ 139,829	\$ 59,676	-57.3%
	\$ 77,060	\$ 139,829	\$ 59,676	-57.3%
TOTAL	\$ 8,888,729	\$ 11,562,502	\$ 11,035,749	-4.6%

Real Estate Management

10590

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 138,398	\$ 261,926	\$ 154,016	-41.2%
7108 Overtime Pay	-	-	2,392	n/a
7110 Pension Contributions	11,510	22,526	13,245	-41.2%
7111 Social Security	10,445	19,950	11,958	-40.1%
7112 Health/Life Insurance	14,008	13,339	15,205	14.0%
7114 Training & Travel	40	200	100	-50.0%
7115 Awards/Incentives	500	-	-	0.0%
7118 RHS Contributions	3,255	3,482	3,638	4.5%
	\$ 178,156	\$ 321,423	\$ 200,554	-37.6%
Contractual Services				
7132 Contracted Services	\$ 10,909	\$ 40,946	\$ 117,961	188.1%
7133 Dues, Subs, And Pubs	1,746	1,974	2,210	12.0%
7134 Utilities/Comm/Postage	360	745	1,118	50.1%
	\$ 13,015	\$ 43,665	\$ 121,289	177.8%
Commodities				
7151 Supplies	\$ 52	\$ 157	\$ 150	-4.5%
	\$ 52	\$ 157	\$ 150	-4.5%
TOTAL	\$ 191,223	\$ 365,245	\$ 321,993	-11.8%

Utility Billing

10115

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 626,260	\$ 728,487	\$ 733,477	0.7%
7107 Temporary Salaries	55,199	-	-	0.0%
7108 Overtime Pay	14,975	16,710	16,640	-0.4%
7110 Pension Contributions	48,617	62,650	63,079	0.7%
7111 Social Security	53,445	57,008	57,400	0.7%
7112 Health/Life Insurance	68,768	88,304	48,368	-45.2%
7114 Training & Travel	4,844	9,750	4,590	-52.9%
7115 Awards/Incentives	1,750	1,750	1,750	0.0%
7117 Special Allowance	1,745	4,000	4,000	0.0%
7118 RHS Contributions	3,812	4,079	3,334	-18.3%
7124 Employee Activity	48	525	600	14.3%
	<u>\$ 879,463</u>	<u>\$ 973,263</u>	<u>\$ 933,238</u>	<u>-4.1%</u>
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 13,945	\$ -	\$ -	0.0%
7132 Contracted Services	15,130	650	1,000	53.8%
7135 Credit Card Fees	433,676	398,640	504,525	26.6%
7136 Overage/Shortage	1,102	-	-	0.0%
7135.01 Water Assistance	172,450	214,000	250,000	16.8%
7135.02 COVID Relief - Assistance	112	-	-	0.0%
	<u>\$ 636,415</u>	<u>\$ 613,290</u>	<u>\$ 755,525</u>	<u>23.2%</u>
Commodities				
7151 Supplies	\$ 18,764	\$ 42,500	\$ 19,100	-55.1%
	<u>\$ 18,764</u>	<u>\$ 42,500</u>	<u>\$ 19,100</u>	<u>-55.1%</u>
TOTAL	\$ 1,534,642	\$ 1,629,053	\$ 1,707,863	4.8%

Water Legal

10599

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 339,624	\$ 431,285	\$ 380,702	-11.7%
7110 Pension Contributions	28,379	37,090	32,740	-11.7%
7111 Social Security	24,019	29,442	27,071	-8.1%
7112 Health/Life Insurance	52,565	48,666	56,522	16.1%
7114 Training & Travel	3,206	13,915	14,415	3.6%
7115 Awards/Incentives	625	310	310	0.0%
7118 RHS Contributions	-	-	2,025	n/a
	\$ 448,418	\$ 560,708	\$ 513,785	-8.4%
Contractual Services				
7132 Contracted Services	\$ 88,348	\$ 96,100	\$ 49,573	-48.4%
7133 Dues, Subs, And Pubs	5,727	5,980	5,002	-16.4%
7134 Utilities/Comm/Postage	540	730	740	1.4%
	\$ 94,615	\$ 102,810	\$ 55,315	-46.2%
Commodities				
7151 Supplies	\$ 2,048	\$ 5,762	\$ 4,300	-25.4%
	\$ 2,048	\$ 5,762	\$ 4,300	-25.4%
TOTAL	\$ 545,081	\$ 669,280	\$ 573,400	-14.3%

Water Operating General Expenses

10990

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7307 Reserve For Reclass	\$ -	\$ 78,043	\$ 145,416	86.3%
7308 Worker's Compensation	288,506	240,912	258,132	7.1%
7309 State Unemployment	8,709	14,689	14,476	-1.5%
7312 Training - Internal Svc	4,710	-	-	0.0%
	\$ 301,925	\$ 333,644	\$ 418,024	25.3%
Contractual Services				
7331 Maintenance	\$ 174,127	\$ 198,010	\$ 360,571	82.1%
7332 Legal/Prof Services	70,380	150,000	151,750	1.2%
7334 Utilities/Comm/Postage	20,833	-	-	0.0%
7335 P/C Insurance	619,874	773,064	778,368	0.7%
7336 Health/Life Insurance	14,475	-	-	0.0%
7390 Administrative Fee	7,030,584	5,950,212	7,051,896	18.5%
7395 City Franchise	1,363,004	1,413,000	1,472,192	4.2%
7151.TECH Technology Supplies	-	26,500	26,500	0.0%
	\$ 9,293,277	\$ 8,510,786	\$ 9,841,277	15.6%
Debt Service				
8000 Debt Service	\$ 7,060,794	\$ 7,058,294	\$ 7,057,244	0.0%
8092 Debt Fees	633	633	696	10.0%
	\$ 7,061,427	\$ 7,058,927	\$ 7,057,940	0.0%
Other Expenses				
9015 Miscellaneous Expense	\$ 173,600	\$ -	\$ -	0.0%
9030 Discounts Lost	(13)	-	-	0.0%
	\$ 173,587	\$ -	\$ -	0.0%
TOTAL	\$ 16,830,216	\$ 15,903,357	\$ 17,317,241	8.9%

2025 Budget - Capital Improvement Projects

Water Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Water Supply Projects						
McKay PS Energy Upgrades	\$ 1,242,600	\$ -	\$ -	\$ -	\$ -	1,242,600
Denver Interconnect	1,035,500	-	-	-	-	1,035,500
Zadel Pit Hydraulic Structures	258,875	268,065	-	-	-	526,940
Cooley East Infrastructure Resiliency Improvements	517,750	-	2,442,716	574,871	-	3,535,337
Gravel Lakes Rip Rap	497,040	-	266,478	275,938	285,734	1,325,190
Pre-Treatment Chem Feed Facility	465,975	-	-	-	-	465,975
Standley Lake Pipeline Improvements	207,100	214,452	222,065	229,948	238,112	1,111,677
Non-Potable Irrigation Rehab	310,650	107,226	222,065	229,948	238,112	1,108,001
Non-TWP Transfers	182,248	188,718	195,417	202,355	209,538	978,276
New Union Ditch	-	337,762	1,981,931	-	-	2,319,693
Non-TWP Protection	155,325	160,839	166,549	172,461	178,584	833,758
EGL PS Emergency Generator	-	107,226	999,293	-	-	1,106,519
Rogers Slope Repair	-	-	555,163	-	-	555,163
Monitoring Well Abandonment	31,065	32,168	-	-	-	63,233
Water Supply Planning Model	5,178	5,361	5,552	5,749	5,953	27,793
EGL PS Improvements	-	-	-	24,259,557	-	24,259,557
TWP - TWTP Connection	-	-	222,065	862,307	-	1,084,372
Gravel Lakes Coordination and Planning	-	-	-	-	11,906	11,906
Subtotal Water Supply Projects	\$ 4,909,306	\$ 1,421,817	\$ 7,279,294	\$ 26,813,134	\$ 1,167,939	\$ 41,591,490

2025 Budget - Capital Improvement Projects

Water Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Water Treatment Projects						
PFAS Treatment	\$ 11,350,116	\$ 70,077,569	\$ -	\$ -	\$ -	81,427,685
Sludge Disposal Improvements	1,242,600	1,286,712	1,332,391	1,379,690	1,428,669	6,670,062
TWTP Solar	-	2,498,366	-	-	-	2,498,366
WBWTP Chemical pipe replacement	1,449,700	643,356	666,195	-	-	2,759,251
Hydrochloric Acid Room Remodel	1,109,253	742,016	-	-	-	1,851,269
WBWTP Valve and Actuator Replacement Program	1,211,535	-	-	-	-	1,211,535
Source Water Phosphorus Removal	-	1,608,390	-	-	-	1,608,390
WBWTP Pipe Replacement	673,075	911,421	1,576,662	-	-	3,161,158
WBWTP Equipment Replacement	724,850	750,582	777,228	804,819	833,391	3,890,870
Wes Brown Water Treatment Plant Membranes	-	1,340,325	1,387,907	1,437,178	-	4,165,410
SCADA upgrade	1,035,500	-	-	-	-	1,035,500
Building Maintenance Projects	507,395	321,678	444,130	229,948	238,112	1,741,263
Solar Bee Replacement	-	794,577	-	-	-	794,577
Treatment Plant Clearwell Corrosion Improvements	584,022	-	-	-	-	584,022
<i>Water Treatment Projects continued on next page</i>						

2025 Budget - Capital Improvement Projects

Water Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Water Treatment Projects (continued)						
WQ Profiler ELG4	\$ 550,886	\$ -	\$ -	\$ -	\$ -	550,886
WBWTP Pipe Galley Fall Protection Catwalks	517,750	-	-	-	-	517,750
Thornton Treatment Plant Equipment Replacement	103,550	107,226	111,033	114,974	119,056	555,839
WBWTP Tank Liner & Repairs	93,195	96,503	99,929	103,477	107,150	500,254
WBTP HSPS Pump bowl rebuild (Swag)	-	160,839	-	-	-	160,839
Treatment Process Optimization	51,775	53,613	55,516	57,487	59,528	277,919
Distribution System WQ Sampling Hydrant Project	103,550	-	-	-	-	103,550
Water Quality Compliance Study	103,550	-	-	-	-	103,550
WBTP - Air Compressor Upgrades	94,231	-	-	-	-	94,231
WBTP HSPS VFD (maintenance and replacement)	-	85,781	88,826	91,979	-	266,586
WQ Source Water Protection	41,420	42,890	44,413	57,487	59,528	245,738
WBTP - Blower Stage Overhaul	39,654	27,508	-	-	-	67,162
WQ Large Equipment replacement	-	53,613	42,192	85,081	17,858	198,744
WQ Legal and Engineering	20,710	21,445	22,207	22,995	23,811	111,168
WBTP - CIP Room Sump Pump Replacement	-	32,168	-	-	-	32,168
Lake Destratification & Aeration	-	-	3,330,976	5,748,710	4,762,232	13,841,918
WBTP 4th VFD	-	-	2,220,651	-	-	2,220,651
WBWTP blower replacement (swag 3 turbo blowers)	-	-	138,791	143,718	148,820	431,329
Internal Phosphorus Loading Remediation	-	-	333,098	344,923	357,167	1,035,188
WBTP HSPS Motors	-	-	333,098	344,923	357,167	1,035,188
Lake Sonication	-	-	222,065	156,365	-	378,430
WBWTP Security System Improvements (Raw Water	-	-	222,065	-	-	222,065
Return Lagoon Waste Downstream of Gravel Lakes	-	-	59,470	-	-	59,470
Generator Controls Upgrade	-	-	-	191,210	-	191,210
Generator Replacements or large maintenance	-	-	-	-	6,024,223	6,024,223
WBWTP Surge Analysis	-	-	-	-	5,059,871	5,059,871
WBTP Residuals Management - Belt Press	-	-	-	-	357,167	357,167
AWIA ERP RRA Update	-	-	-	-	130,961	130,961
Subtotal Water Treatment	\$ 21,608,317	\$ 81,656,578	\$ 13,508,843	\$ 11,314,964	\$ 20,084,711	\$ 148,173,413

2025 Budget - Capital Improvement Projects

Water Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Water Distribution						
36-in Pipeline - Holly St BPS to new 5 MG Tank	\$ 673,075	\$ 10,722,603	\$ -	\$ -	\$ -	11,395,678
Pipeline Rehabilitation Program	3,365,375	3,752,911	4,163,721	4,598,968	4,762,232	20,643,207
3 MG Clearwell #3	414,200	5,361,301	-	-	-	5,775,501
Tank Painting and Repair Project	1,149,405	96,503	1,665,488	103,477	1,071,502	4,086,375
Valve Replacement Program	569,525	643,356	721,712	804,819	833,391	3,572,803
Treated Water System Improvements	714,495	739,860	766,125	793,322	821,485	3,835,287
Zone 5 PS Replacement	880,175	-	-	-	-	880,175
Western Hills Altitude Vault Upgrade	673,075	-	-	-	-	673,075
Zone 3A Pumps 101 & 102 Upgrades	673,075	-	-	-	-	673,075
Zone 3/4 Pump Station Pump Replacements	538,460	-	-	-	-	538,460
Hydrant Replacement Program	155,325	187,646	222,065	258,692	297,639	1,121,367
Fixed Based Meter Reading System (AMI)	310,650	-	-	-	-	310,650
24 Inch Watermain Upgrade to 4MG Cherokee Tank	-	-	4,219,237	-	-	4,219,237
160th Ave - Waterline Upsizing Costs	-	-	832,744	-	-	832,744
Water & Sewer Master Plan Update	-	-	-	402,410	-	402,410
Subtotal Water Distribution	\$ 10,116,835	\$ 21,504,180	\$ 12,591,092	\$ 6,961,688	\$ 7,786,249	\$ 58,960,044
Thornton Water Project (TWP)						
TWP Water Supply Implementation	\$ 68,752,023	\$ 99,312,744	\$ 2,220,651	\$ 7,921,723	\$ 238,112	178,445,253
Thornton Farm House Repair	776,625	804,195	832,744	862,307	892,918	4,168,789
Farm Property Revegetation	442,159	457,855	474,109	490,940	1,284,612	3,149,675
TWP Transfer	124,260	128,671	133,239	137,969	142,867	667,006
TWP Protection	108,728	112,587	116,584	120,723	125,009	583,631
Groundwater Recharge Facilities	-	-	-	2,069,536	-	2,069,536
Subtotal Thornton Water Project	\$ 70,203,795	\$ 100,816,052	\$ 3,777,327	\$ 11,603,198	\$ 2,683,518	\$ 189,083,890
Total Water Fund	\$ 106,838,253	\$ 205,398,627	\$ 37,156,556	\$ 56,692,984	\$ 31,722,417	\$ 437,808,837

2025 Sewer Fund Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 958,065	\$ 1,139,078	\$ 1,097,907	-3.6%
7107 Temporary Salaries	1,921	-	-	0.0%
7108 Overtime Pay	32,652	50,949	54,736	7.4%
7109 Stand-By Pay	48,129	43,204	45,903	6.2%
7110 Pension Contributions	79,417	97,355	94,225	-3.2%
7111 Social Security	76,814	93,803	91,219	-2.8%
7112 Health/Life Insurance	168,447	178,513	155,940	-12.6%
7113 Uniforms	5,647	7,826	8,029	2.6%
7114 Training & Travel	4,838	10,645	5,771	-45.8%
7115 Awards/Incentives	2,894	826	826	0.0%
7117 Special Allowance	593	-	-	0.0%
7118 RHS Contributions	4,172	4,463	4,559	2.2%
7308 Worker's Compensation	16,239	14,184	16,008	12.9%
7309 State Unemployment	871	1,230	1,179	-4.1%
7312 Training - Internal Svc	3,140	-	-	0.0%
7336 Health/Life Insurance	-	-	-	0.0%
	\$ 1,403,839	\$ 1,642,076	\$ 1,576,302	-4.0%
Contractual Services				
7131 Maintenance	\$ 3,709	\$ 4,130	\$ 5,400	30.8%
7131.01 Vehicle Service Maintenance	70,776	59,898	66,750	11.4%
7131.02 Fuel	32,150	43,171	37,177	-13.9%
7132 Contracted Services	13,523,755	12,945,008	13,482,568	4.2%
7133 Dues, Subs, And Pubs	115	215	222	3.3%
7134 Utilities/Comm/Postage	104,904	145,685	151,484	4.0%
7332 Professional Services	-	25,000	25,000	0.0%
7335 P/C Insurance	81,465	63,264	129,228	104.3%
7390 Administrative Fee	1,241,172	1,312,428	1,632,492	24.4%
7395 City Franchise	426,320	447,920	579,164	29.3%
7409 Rent Space - IMC	-	-	-	0.0%
	\$ 15,484,366	\$ 15,046,719	\$ 16,109,485	7.1%
Commodities				
7151 Supplies	\$ 182,139	\$ 223,260	\$ 278,974	25.0%
7152 Chemical Supplies	20,471	25,600	26,445	3.3%
	\$ 202,610	\$ 248,860	\$ 305,419	22.7%

2025 Sewer Fund Summary (Continued)

	ACTUAL	BUDGET	BUDGET	% CHNG
	2023	2024	2025	24-25
Capital Outlay				
9015 Miscellaneous Expense	\$ 20,832	\$ -	\$ -	0.0%
8601 Fleet	15,589	-	-	0.0%
8602 On-Going/Other Equipmnt	193,062	145,615	61,000	-58.1%
	\$ 229,483	\$ 145,615	\$ 61,000	-58.1%
FUND TOTAL	\$ 17,320,298	\$ 17,083,270	\$ 18,052,206	5.7%

Lines Maintenance - Sewer

20533

	ACTUAL	BUDGET	BUDGET	% CHNG
	2023	2024	2025	24-25
Personnel Services				
7106 Regular Salaries	\$ 637,588	\$ 777,905	\$ 728,496	-6.4%
7108 Overtime Pay	19,610	33,260	35,732	7.4%
7109 Stand-By Pay	40,494	30,564	32,835	7.4%
7110 Pension Contributions	54,491	66,900	62,651	-6.4%
7111 Social Security	51,365	64,392	60,774	-5.6%
7112 Health/Life Insurance	120,803	131,962	112,100	-15.1%
7113 Uniforms	3,208	4,979	5,143	3.3%
7114 Training & Travel	3,013	7,423	4,201	-43.4%
7115 Awards/Incentives	2,456	826	826	0.0%
7118 RHS Contributions	3,471	3,714	2,688	-27.6%
	\$ 936,499	\$ 1,121,925	\$ 1,045,446	-6.8%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ -	\$ 4,130	\$ 5,400	30.8%
7131.01 Vehicle Service Maintenance	53,681	48,585	52,629	8.3%
7131.02 Fuel	21,788	28,773	26,102	-9.3%
7132 Contracted Services	37,931	99,168	53,954	-45.6%
7133 Dues, Subs, And Pubs	115	215	222	3.3%
7134 Utilities/Comm/Postage	14,831	18,505	19,841	7.2%
	\$ 128,346	\$ 199,376	\$ 158,148	-20.7%
Commodities				
7151 Supplies	\$ 35,681	\$ 49,432	\$ 51,229	3.6%
	\$ 35,681	\$ 49,432	\$ 51,229	3.6%
Capital Outlay				
8602 On-Going/Other Equipmnt	\$ 47,167	\$ 61,000	\$ -	-100.0%
	\$ 47,167	\$ 61,000	\$ -	-100.0%
TOTAL	\$ 1,147,693	\$ 1,431,733	\$ 1,254,823	-12.4%

Meter Maintenance - Sewer

20535

	ACTUAL	BUDGET	BUDGET	% CHNG
	2023	2024	2025	24-25
Personnel Services				
7106 Regular Salaries	\$ 193,595	\$ 224,934	\$ 228,204	1.5%
7107 Temporary Salaries	1,921	-	-	0.0%
7108 Overtime Pay	4,012	5,986	6,431	7.4%
7109 Stand-By Pay	1,647	4,287	4,094	-4.5%
7110 Pension Contributions	16,027	19,344	19,626	1.5%
7111 Social Security	14,940	17,993	18,232	1.3%
7112 Health/Life Insurance	29,888	30,259	23,637	-21.9%
7113 Uniforms	1,533	1,988	2,017	1.5%
7114 Training & Travel	645	1,600	501	-68.7%
7117 Special Allowance	130	-	-	0.0%
7118 RHS Contributions	438	468	1,598	241.5%
	\$ 264,776	\$ 306,859	\$ 304,340	-0.8%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 13,818	\$ 8,329	\$ 10,676	28.2%
7131.02 Fuel	6,366	13,388	7,509	-43.9%
7132 Contracted Services	3,896	25,207	8,099	-67.9%
7134 Utilities/Comm/Postage	4,377	4,502	4,841	7.5%
	\$ 28,457	\$ 51,426	\$ 31,125	-39.5%
Commodities				
7151 Supplies	\$ 127,529	\$ 156,114	\$ 209,447	34.2%
	\$ 127,529	\$ 156,114	\$ 209,447	34.2%
Capital Outlay				
8601 Fleet	\$ 15,589	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	-	-	-	0.0%
	\$ 15,589	\$ -	\$ -	0.0%
TOTAL	\$ 436,351	\$ 514,399	\$ 544,912	5.9%

Mechanical Maintenance - Sewer

20536

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 126,883	\$ 129,199	\$ 138,930	7.5%
7108 Overtime Pay	9,030	11,703	12,573	7.4%
7109 Stand-By Pay	5,988	8,353	8,974	7.4%
7110 Pension Contributions	8,899	11,111	11,948	7.5%
7111 Social Security	10,509	11,418	12,213	7.0%
7112 Health/Life Insurance	17,756	16,292	20,203	24.0%
7113 Uniforms	906	859	869	1.2%
7114 Training & Travel	1,180	1,622	1,069	-34.1%
7115 Awards/Incentives	438	-	-	0.0%
7117 Special Allowance	463	-	-	0.0%
7118 RHS Contributions	263	281	273	-2.8%
	\$ 182,315	\$ 190,838	\$ 207,052	8.5%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 3,277	\$ 2,984	\$ 3,445	15.4%
7131.02 Fuel	3,996	1,010	3,566	253.1%
7132 Contracted Services	966	12,702	15,121	19.0%
7134 Utilities/Comm/Postage	85,696	122,678	126,802	3.4%
	\$ 93,935	\$ 139,374	\$ 148,934	6.9%
Commodities				
7151 Supplies	\$ 18,929	\$ 17,714	\$ 18,298	3.3%
7152 Chemical Supplies	20,471	25,600	26,445	3.3%
	\$ 39,400	\$ 43,314	\$ 44,743	3.3%
Capital Outlay				
8602 On-Going/Other Equipmnt	145,895	84,615	61,000	-27.9%
	\$ 145,895	\$ 84,615	\$ 61,000	-27.9%
TOTAL	\$ 461,545	\$ 458,141	\$ 461,729	0.8%

Metro Wastewater Reclamation District

20549

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Contractual Services				
7132 Contracted Services	\$ 13,480,965	\$ 12,807,931	\$ 13,405,394	4.7%
	\$ 13,480,965	\$ 12,807,931	\$ 13,405,394	4.7%
TOTAL	\$ 13,480,965	\$ 12,807,931	\$ 13,405,394	4.7%

Sewer General Operating Expenses

20990

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7307 Reserve For Reclass	\$ -	\$ 7,040	\$ 2,277	-67.7%
7308 Worker's Compensation	16,239	14,184	16,008	12.9%
7309 State Unemployment	871	1,230	1,179	-4.1%
7312 Training - Internal Svc	3,140	-	-	0.0%
	\$ 20,250	\$ 22,454	\$ 19,464	-13.3%
Contractual Services				
7331 Maintenance	\$ 3,709	\$ -	\$ -	0.0%
7332 Professional Services	-	25,000	25,000	0.0%
7335 P/C Insurance	81,465	63,264	129,228	104.3%
7390 Administrative Fee	1,241,172	1,312,428	1,632,492	24.4%
7395 City Franchise	426,320	447,920	579,164	29.3%
9015 Miscellaneous Expense	20,832	-	-	0.0%
9505.10 Transfer to Water	-	-	-	0.0%
	\$ 1,773,498	\$ 1,848,612	\$ 2,365,884	28.0%
TOTAL	\$ 1,793,748	\$ 1,871,066	\$ 2,385,348	27.5%

2025 Budget - Capital Improvement Projects

Sewer Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Big Dry Creek Parallel Sewer	\$ 2,850,000	\$ -	\$ -	\$ -	\$ -	\$ 2,850,000
Sewer Lines Maintenance	500,000	2,000,000	2,000,000	2,000,000	2,000,000	\$ 8,500,000
Manhole Rehabilitation Program	300,000	500,000	500,000	500,000	500,000	\$ 2,300,000
Fleet Replacement	298,856	-	-	-	-	\$ 298,856
Sanitary Sewer Root Control	60,000	60,000	60,000	60,000	60,000	\$ 300,000
Water and Wastewater Master Plan				100,000		\$ 100,000
Total Sewer Fund	\$ 4,008,856	\$ 2,560,000	\$ 2,560,000	\$ 2,660,000	\$ 2,560,000	\$ 14,348,856

2025 Stormwater Fund Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,206,508	\$ 1,262,967	\$ 1,360,244	7.7%
7108 Overtime Pay	9,275	9,648	10,336	7.1%
7110 Pension Contributions	99,421	107,487	115,589	7.5%
7111 Social Security	93,460	96,352	103,580	7.5%
7112 Health/Life Insurance	169,516	183,622	181,425	-1.2%
7113 Uniforms	5,883	6,975	7,078	1.5%
7114 Training & Travel	11,530	13,025	12,820	-1.6%
7115 Awards/Incentives	2,500	1,377	1,377	0.0%
7117 Special Allowance	3,306	-	-	0.0%
7118 RHS Contributions	5,053	5,407	9,584	77.3%
7308 Worker's Compensation	20,117	17,568	20,280	15.4%
7309 State Unemployment	871	2,050	1,965	-4.1%
7336 Health/Life Insurance	-	-	-	0.0%
	\$ 1,627,440	\$ 1,706,478	\$ 1,824,278	6.9%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 7,000	\$ 7,725	\$ -	-100.0%
7131.01 Vehicle Service Maintenance	164,211	159,946	184,053	15.1%
7131.02 Fuel	30,935	64,634	47,914	-25.9%
7132 Contracted Services	16,435	35,863	37,932	5.8%
7133 Dues, Subs, And Pubs	6,068	7,150	7,270	1.7%
7134 Utilities/Comm/Postage	3,935	6,192	6,192	0.0%
7135.01 Misc - Equip Rental	-	-	-	0.0%
7332 Professional Services	-	25,000	25,000	0.0%
7335 P/C Insurance	22,228	27,960	31,068	11.1%
7390 Administrative Fee	643,596	691,068	618,816	-10.5%
7395 City Franchise	127,484	135,920	145,520	7.1%
8005 Principal Payment	-	-	967,236	n/a
8050 Interest Expense	-	-	100,500	n/a
9030 Discounts Lost	-	-	-	0.0%
	\$ 1,021,892	\$ 1,161,458	\$ 2,171,501	87.0%
Commodities				
7151 Supplies	\$ 69,257	\$ 74,141	\$ 79,141	6.7%
	\$ 69,257	\$ 74,141	\$ 79,141	6.7%
Capital Outlay				
8601 Fleet	\$ 17,292	\$ -	\$ -	0.0%
8602 On-Going/Other Equipmnt	-	-	-	0.0%
	\$ 17,292	\$ -	\$ -	0.0%
FUND TOTAL	\$ 2,735,881	\$ 2,942,077	\$ 4,074,920	38.5%

Stormwater Maintenance

26539

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,206,508	\$ 1,249,852	\$ 1,344,053	7.5%
7108 Overtime Pay	9,275	9,648	10,336	7.1%
7110 Pension Contributions	99,421	107,487	115,589	7.5%
7111 Social Security	93,460	96,352	103,580	7.5%
7112 Health/Life Insurance	169,516	183,622	181,425	-1.2%
7113 Uniforms	5,883	6,975	7,078	1.5%
7114 Training & Travel	11,530	13,025	12,820	-1.6%
7115 Awards/Incentives	2,500	1,377	1,377	0.0%
7117 Special Allowance	3,306	-	-	0.0%
7118 RHS Contributions	5,053	5,407	9,584	77.3%
	\$ 1,606,452	\$ 1,673,745	\$ 1,785,842	6.7%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 7,000	\$ 7,725	\$ -	-100.0%
7131.01 Vehicle Service Maintenance	164,211	159,946	184,053	15.1%
7131.02 Fuel	30,935	64,634	47,914	-25.9%
7132 Contracted Services	16,435	35,863	37,932	5.8%
7133 Dues, Subs, And Pubs	6,068	7,150	7,270	1.7%
7134 Utilities/Comm/Postage	3,935	6,192	6,192	0.0%
	\$ 228,584	\$ 281,510	\$ 283,361	0.7%
Commodities				
7151 Supplies	\$ 69,257	\$ 74,141	\$ 79,141	6.7%
	\$ 69,257	\$ 74,141	\$ 79,141	6.7%
Capital Outlay				
8601 Fleet	\$ 17,292	\$ -	\$ -	0.0%
	\$ 17,292	\$ -	\$ -	0.0%
TOTAL	\$ 1,921,585	\$ 2,029,396	\$ 2,148,344	5.9%

Stormwater General Exp

26990

	ACTUAL		BUDGET		BUDGET	% CHNG
	2023		2024		2025	24-25
Personnel Services						
7307 Reserve For Reclass	\$ -		\$ 13,115		\$ 16,191	23.5%
7308 Worker's Compensation	20,117		17,568		20,280	15.4%
7309 State Unemployment	871		2,050		1,965	-4.1%
	\$ 20,988		\$ 32,733		\$ 38,436	17.4%
Contractual Services						
7332 Professional Services	\$ -		\$ 25,000		\$ 25,000	0.0%
7335 P/C Insurance	22,228		27,960		31,068	11.1%
7336 Health/Life Insurance	-		-		-	0.0%
7390 Administrative Fee	643,596		691,068		618,816	-10.5%
7395 City Franchise	127,484		135,920		145,520	7.1%
8005 Principal Payment	-		-		967,236	n/a
8050 Interest Expense	-		-		100,500	n/a
9015 Miscellaneous Expense	-		-		-	0.0%
9030 Discounts Lost	-		-		-	0.0%
	\$ 793,308		\$ 879,948		\$ 1,888,140	114.6%
TOTAL	\$ 814,296		\$ 912,681		\$ 1,926,576	111.1%

2025 Budget - Capital Improvement Projects

Stormwater Fund

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Grange Hall Creek South Tributary Culvert and Detention Improvements	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 1,500,000
Pecos Street/Tributary M Culvert	250,000	-	-	-	-	250,000
Local Drainage Improvements	123,000	127,000	130,000	133,900	137,900	651,800
Niver Creek Tributary N Improvements at Huron	-	-	426,000	341,000	2,568,000	3,335,000
Basin 4100 Outfall Improvements	-	-	-	300,000	1,000,000	1,300,000
BDC Channel Improvements	-	-	-	-	132,000	132,000
Total Stormwater Fund	\$ 1,873,000	\$ 127,000	\$ 556,000	\$ 774,900	\$ 3,837,900	\$ 7,168,800

2025 Environmental Services Fund Summary

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,911,209	\$ 2,106,785	\$ 2,204,015	4.6%
7107 Temporary Salaries	-	-	-	0.0%
7108 Overtime Pay	57,249	82,444	88,918	7.9%
7110 Pension Contributions	152,898	179,199	187,530	4.6%
7111 Social Security	144,836	165,205	173,355	4.9%
7112 Health/Life Insurance	378,590	374,383	463,882	23.9%
7113 Uniforms	9,535	10,851	10,881	0.3%
7114 Training & Travel	3,910	5,325	4,202	-21.1%
7115 Awards/Incentives	4,314	7,185	7,185	0.0%
7117 Special Allowance	2,668	-	-	0.0%
7118 RHS Contributions	5,377	5,753	7,464	29.7%
7308 Worker's Compensation	21,447	17,868	21,804	22.0%
7309 State Unemployment	2,613	3,826	3,668	-4.1%
	\$ 2,694,646	\$ 2,958,824	\$ 3,172,904	7.2%
Contractual Services				
7131 Mtce., Fuel, & Repairs	\$ 7,629	\$ -	\$ -	0.0%
7131.01 Vehicle Service Maintenance	1,222,747	1,075,950	1,367,031	27.1%
7131.02 Fuel	441,433	510,291	461,402	-9.6%
7132 Contracted Services	112,345	167,516	144,226	-13.9%
7133 Dues, Subs, And Pubs	786	815	995	22.1%
7134 Utilities/Comm/Postage	12,929	15,338	15,338	0.0%
7135 Landfill Costs	756,656	813,000	839,829	3.3%
7135.01 Recycle Tip Fee	222,581	210,000	250,000	19.0%
7332 Professional Services	-	50,000	50,000	0.0%
7335 P/C Insurance	58,725	62,592	66,288	5.9%
7336 Health/Life Insurance	-	-	-	0.0%
7390 Administrative Fee	710,568	870,096	694,536	-20.2%
7409 Rent Space - IMC	-	-	-	0.0%
	\$ 3,546,399	\$ 3,775,598	\$ 3,889,645	3.0%
Commodities				
7151 Supplies	\$ 50,679	\$ 18,581	\$ 19,194	3.3%
7152 New (Growth) Trash Cans	229,317	229,612	237,162	3.3%
	\$ 279,996	\$ 248,193	\$ 256,356	3.3%
Capital Outlay				
8601 Fleet	\$ 2,477	\$ -	\$ -	0.0%
	\$ 2,477	\$ -	\$ -	0.0%
FUND TOTAL	\$ 6,523,518	\$ 6,982,615	\$ 7,318,905	4.8%

Environmental Services

30520

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7106 Regular Salaries	\$ 1,911,209	\$ 2,083,712	\$ 2,180,585	4.6%
7108 Overtime Pay	57,249	82,444	88,918	7.9%
7110 Pension Contributions	152,898	179,199	187,530	4.6%
7111 Social Security	144,836	165,205	173,355	4.9%
7112 Health/Life Insurance	378,590	374,383	463,882	23.9%
7113 Uniforms	9,535	10,851	10,881	0.3%
7114 Training & Travel	3,910	5,325	4,202	-21.1%
7115 Awards/Incentives	4,314	7,185	7,185	0.0%
7117 Special Allowance	2,668	-	-	0.0%
7118 RHS Contributions	5,377	5,753	7,464	29.7%
	\$ 2,670,586	\$ 2,914,057	\$ 3,124,002	7.2%
Contractual Services				
7131.01 Vehicle Service Maintenance	\$ 1,222,747	\$ 1,075,950	\$ 1,367,031	27.1%
7131.02 Fuel	441,433	510,291	461,402	-9.6%
7132 Contracted Services	112,345	167,516	144,226	-13.9%
7133 Dues, Subs, And Pubs	786	815	995	22.1%
7134 Utilities/Comm/Postage	12,929	15,338	15,338	0.0%
7135 Landfill Costs	756,656	813,000	839,829	3.3%
7135.01 Recycle Tip Fee	222,581	210,000	250,000	19.0%
	\$ 2,769,477	\$ 2,792,910	\$ 3,078,821	10.2%
Commodities				
7151 Supplies	\$ 50,679	\$ 18,581	\$ 19,194	3.3%
7152 New (Growth) Trash Cans	229,317	229,612	237,162	3.3%
	\$ 279,996	\$ 248,193	\$ 256,356	3.3%
Capital Outlay				
8601 Fleet	\$ 2,477	\$ -	\$ -	0.0%
	\$ 2,477	\$ -	\$ -	0.0%
TOTAL	\$ 5,722,536	\$ 5,955,160	\$ 6,459,179	8.5%

Environmental Services General Expenses

30990

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7307 Reserve For Reclass	\$ -	\$ 23,073	\$ 23,430	1.5%
7308 Worker's Compensation	21,447	17,868	21,804	22.0%
7309 State Unemployment	2,613	3,826	3,668	-4.1%
	\$ 24,060	\$ 44,767	\$ 48,902	9.2%
Contractual Services				
7331 Maintenance	\$ 7,629	\$ -	\$ -	0.0%
7332 Professional Services	-	50,000	50,000	0.0%
7335 P/C Insurance	58,725	62,592	66,288	5.9%
7336 Health/Life Insurance	-	-	-	0.0%
7390 Administrative Fee	710,568	870,096	694,536	-20.2%
7409 Rent Space - IMC	-	-	-	0.0%
	\$ 776,922	\$ 982,688	\$ 810,824	-17.5%
Misc Non-Operating				
9015 Miscellaneous Expense	\$ -	\$ -	\$ -	0.0%
	\$ -	\$ -	\$ -	
TOTAL	\$ 800,982	\$ 1,027,455	\$ 859,726	-16.3%

2025 Budget - Capital Improvement Projects

Environmental Services

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
Fleet Replacement	\$ 1,700,000	\$ 2,205,611	\$ 551,827	\$ 146,316	\$ 1,481,552	\$ 6,085,306
Total Environmental Services Fund	\$ 1,700,000	\$ 2,205,611	\$ 551,827	\$ 146,316	\$ 1,481,552	\$ 6,085,306

2025 TASHCO Summary

50000

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Personnel Services				
7107 Part-Time Salaries-Board Comp	\$ 3,658	\$ 7,857	\$ 4,160	-47.1%
7111 Social Security	262	601	306	-49.1%
7114 Training & Travel	-	-	3,600	n/a
	\$ 3,920	\$ 8,458	\$ 8,066	-4.6%
Contractual Services				
7132 Exhibits	\$ 29,845	\$ 21,500	\$ 59,800	178.1%
7133 Marketing & Advertising	689	6,000	12,350	105.8%
7134.02 Program Rent	-	1,000	200	-80.0%
7135 Miscellaneous	-	500	-	-100.0%
	\$ 30,534	\$ 29,000	\$ 72,350	149.5%
Commodities				
7151 Supplies & Equipment	\$ 13,698	\$ 17,500	\$ 9,700	-44.6%
	\$ 13,698	\$ 17,500	\$ 9,700	-44.6%
Capital Outlay				
8600 Capital Outlay	\$ -	\$ -	\$ -	0.0%
	\$ -	\$ -	\$ -	0.0%
FUND TOTAL	\$ 48,152	\$ 54,958	\$ 90,116	64.0%

2025 136th Avenue GID Summary

60000

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Contracted Services				
9505 Transfer to General Fund	\$ 180,000	\$ 257,390	\$ 231,900	-9.9%
	\$ 180,000	\$ 257,390	\$ 231,900	-9.9%
FUND TOTAL	\$ 180,000	\$ 257,390	\$ 231,900	-9.9%

2025 Thornton E-911 Summary

62000

	ACTUAL 2023	BUDGET 2024	BUDGET 2025	% CHNG 24-25
Contracted Services				
9505 Transfer to General Fund	\$ 3,687,000	\$ 4,029,800	\$ 4,737,500	17.6%
	\$ 3,687,000	\$ 4,029,800	\$ 4,737,500	17.6%
FUND TOTAL	\$ 3,687,000	\$ 4,029,800	\$ 4,737,500	17.6%

2025 Budget - Capital Improvement Projects

Thornton Development Authority

Project	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	5 year Total
TDA South Fund						
Washington St Improvements	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,500,000
Administrative Fee	245,975	253,354	260,955	268,784	276,847	1,305,915
South Thornton Attraction and Revitalization (STAR) Grant	100,000	100,000	100,000	100,000	100,000	500,000
Plaza Las Americas Remediation	-	95,531	-	-	-	95,531
Total TDA South Fund	\$ 845,975	\$ 948,885	\$ 860,955	\$ 868,784	\$ 876,847	\$ 4,401,446
TDA North Fund						
Repayment for 144th Avenue/I-25 Interchange	\$ 2,924,531	\$ 1,654,031	\$ 1,654,031	\$ 1,654,031	\$ -	\$ 7,886,624
Administrative Fee	1,876,524	1,970,350	2,068,868	2,172,311	-	8,088,053
Debt Service	1,414,788	1,409,788	1,412,038	1,414,138	-	5,650,752
Washington Street Bridge over E470	1,797,460	-	19,180,873	-	-	20,978,333
Revenue Sharing & Incentives	768,435	514,084	-	-	-	1,282,519
Big Dry Creek Parallel Sewer Reimbursement	416,100	-	-	-	-	416,100
Total TDA North Fund	\$ 9,197,838	\$ 5,548,253	\$ 24,315,810	\$ 5,240,480	\$ -	\$ 44,302,381
TDA 144th Fund						
Debt Service	\$ 1,811,094	\$ 2,259,594	\$ 2,258,594	\$ 2,259,344	\$ 2,260,238	\$ 10,848,864
Administrative Fee	1,063,476	1,095,380	1,128,242	1,162,089	1,196,952	5,646,139
Revenue Share	1,276,179	687,823	554,278	520,824	530,595	3,569,699
Total TDA 144th Fund	\$ 4,150,749	\$ 4,042,797	\$ 3,941,114	\$ 3,942,257	\$ 3,987,785	\$ 20,064,702
Thornton Development Authority (TDA) Total	\$ 14,194,562	\$ 10,539,935	\$ 29,117,879	\$ 10,051,521	\$ 4,864,632	\$ 68,768,529